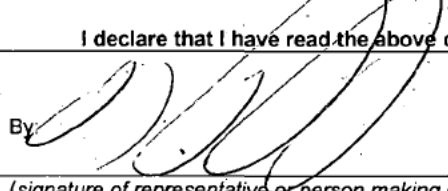


UNITED STATES OF AMERICA		<b>DO NOT WRITE IN THIS SPACE</b>	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		12-CB-240632	5/1/19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 1462		b. Union Representative to Contact Joe Paul President	
c. Address 10501 S Orange Ave, Suite 117 Orlando, FL 32824		d. Tel. No. (407)854-6396	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) found out that the above-named labor organization agreed to a settlement of (b) (6), (b) (7)(C) grievance which has an adverse impact on (b) (6), (b) (7)(C) employment, in retaliation for previously filing an unfair labor practice charge against the Union.			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 10401 Post Office Rd. Orlando, FL 32862		6. Employer representative to contact John McTigue MDO	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail processing and delivery	9. Number of Workers employed 800	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
<b>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</b>			
By: X (signature)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Tel. No.
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: X 4/30/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 12-CB-240729	Date filed MAY 2, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Organization of Masters, Mates & Pilots, ILA, AFL-CIO		b. Union Representative to Contact Eduardo Iglesias Union Representative	
c. Address 1055 Ave. Kennedy Piso 9, Suite 914, San Juan, PR 00920		d. Tel. No.	e.e. Cell No. (787)354-3162
		f. Fax No.	g. e-Mail eiglesias@bridgedeck.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about November 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to refer (b) (6), (b) (7)(C) to an unlicensed job vacancy and by refusing to allow (b) (6), (b) (7)(C) to work overtime work as an unlicensed employee for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer McAllister Towing and Transportation Co., Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (787)724-7687	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 9023923, San Juan, PR 00902-3923		6. Employer representative to contact Jaime Santiago Vice-president	
7. Type of Establishment (factory, mine, wholesaler) Corporation	8. Principal product or service General harbor towing	9. Number of Workers employed 25	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	Alcides Reyes Gilestra Legal Representative		Tel No. (787) 707-1117 (787)998-0600
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No. (787)309-7295
Address: PO Box 195036, San Juan, PR 00919-5036	Date: 5/2/19	Fax No. (787)763-5215	
		e-Mail areyes@arglaw.net	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>12-CB-241371</b>	Date Filed <b>5-13-19</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name International Longshoremen's Association, Local 1408		b. Union Representative to contact Vincent Cameron Title: President	
c. Address (Street, city, state, and ZIP code) 2040 E. 21st Street FL Jacksonville 32206-2661		d. Tel. No. (904) 358-1314	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  <b>--See additional page--</b>			
3. Name of Employer Jacksonville Maritime Association		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2086 Fort Caroline Road FL Jacksonville 32225-_____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail james@delegal.net
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b>		Tel. No. (904) 633-5000	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u>James C. Poindexter</u> James C. Poindexter (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. (904) 658-2850	
Title: Attorney at Law		e-Mail james@delegal.net	
Address <u>424 E. Monroe Street</u> Jacksonville FL 32202-_____ (date) 05/13/2019 14:16:40			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

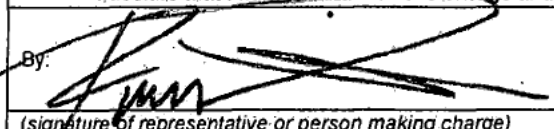
**PRIVACY ACT STATEMENT**

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## Basis of the Charge

### **8(b)(1)(A)**

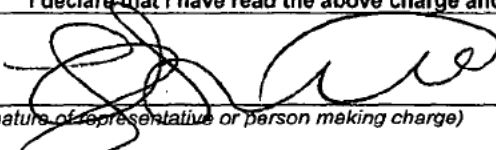
Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		12-CB-241352	MAY 10, 2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Organization of Masters, Mates & Pilots, ILA AFL-CIO		b. Union Representative to Contact Eduardo Iglesias, representative	
c. Address 700 Maritime Blvd. MD Suite B Linthicum Heights, 21090-1953		d. Tel. No.	e. Cell No. (787) 354-3162
		f. Fax No.	g. e-Mail eiglesias@bridgedeck.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since, on or about (b) (6), (b) (7)(C) 2019, and continuously thereafter, the Union has engaged in, or induced its members employed by McAllister Towing & Transportation Co., Inc. (Puerto Rico Branch) to coerce and engage in conduct consisting of attempting to cause the employer to discriminate against (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) who has opposed the above mentioned labor organization in exercise of (b) (6), (b) (7)(C) Section 7 rights. Within the past six months and continuously thereafter, the Union has been trying to force McAllister Towing & Transportation Co., Inc. to refuse to assign (b) (6), (b) (7)(C) to work as an (b) (6), (b) (7)(C) for arbitrary and discriminatory reasons, in violation of the Act.			
3. Name of Employer McAllister Towing & Transportation Co., Inc. (Puerto Rico Branch)		4a. Tel. No. 787-721-8888	4b. Cell No.
		4c. Fax No. 787-724-7687	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) P.O. Box 9023923 San Juan, Puerto Rico 00902-3923		6. Employer representative to contact Jaime Santiago, Vice-President/General Manager	
7. Type of Establishment (factory, mine, wholesaler) corporation	8. Principal product or service General harbor towing	9. Number of Workers employed 25	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail jsantiago@mcallistertowing.com
11. Address of party filing charge (street, city, state, and ZIP code)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of representative or person making charge)	Raquel M. Dulzaides, Legal Representative		Tel No. 787-767-1030
	Print/type name and title or office, if any		Cell No. (787)403-6002
Address: .PO. Box 366104, San Juan, Puerto Rico 00936-6104		Date 5/10/19	Fax No.
			e-Mail rdulzaides@jgl.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 12-CB-241332	Date filed May 10, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Movimiento Solidario Sindical		b. Union Representative to Contact <b>(b) (6), (b) (7)(C)</b>	
c. Address PO Box 361453, San Juan, PR 00936-1453		d. Tel. No. (787) 627-4114	e. Cell No. (787) 627-4114
		f. Fax No.	g. e-Mail irvelez@me.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), section (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since in or about April 2019, the above-named labor organization through its officers, delegates, agents, representatives have restrained and coerced, CC1 Limited Partnership, d/b/a Coca-Cola Puerto Rico Bottlers employees and/or supervisors in the exercise of their rights guaranteed in Section 7 of the Act by threatening the representative of the Employer with acts of harm and/or reprisal in presence of other employees			
3. Name of Employer CC1 Limited Partnership d/b/a Coca-Cola Puerto Rico Bottlers		4a. Tel. No. (787) 288-6400	4b. Cell No.
		4c. Fax o. (787) 288-6524	4d. e-Mail jdelvalle@ccprb.com
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 51985 Toa Baja PR 00950-1985		6. Employer representative to contact Jose Del Valle, HR Senior Director	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer and Distribution Limited Liability Corporation	8. Principal product or service Soft Drinks, Beverages and Spirits		9. Number of Workers employed in the unit 235
10. Full name of party filing charge CC1 Limited Partnership d/b/a Coca-Cola Puerto Rico Bottlers		11a. Tel. No. (787) 288-6400 ext. 3037	11b. Cell No.
		11c. Fax No (787) 288-6524.	11d e-Mail jdelvalle@ccprb.com
11. Address of party filing charge (street, city, state, and ZIP code) P.O. Box 51985 Toa Baja, 00950-1985			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 		Yolanda Da Silveira, Esq.	
(signature of representative or person making charge)		Print/type name and title or office, if any Legal Counsel	
		Tel No. (787) 274-8383	
		Cell No. (787) 526-5061	
Address: MAZA Attorneys & Counselors at Law Bolivia 33 Suite 203 Hato Rey PR 00917		Date: May 10, 2019	
		Fax No. (787) 281-6689	
		e-Mail ydasilveira@maza.net	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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1-1663799132

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 12-CB-241396	Date Filed MAY 13, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name American Postal Workers Union		b. Union Representative to contact Daniel Soto Title: National Business Agent	
c. Address (Street, city, state, and ZIP code) 1300 L Street NW DC Washington 20005-_____		d. Tel. No. (202) 842-4250	e. Cell No.
		f. Fax No.	g. e-Mail dsoto@apwu.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer United States Postal Service		4a. Tel. No. 787-622-1800	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 585 F D Roosevelt Avenue San Juan, Puerto Rico 00936		6. Employer representative to contact Title: Beda Velazquez, Labor Relations Specialist	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal service	8. Identify principal product or service mail	9. Number of workers employed 19	

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)  
(b) (6), (b) (7)(C)

I, _____, of _____, do hereby declare that the contents herein are true to the best of my knowledge and belief. _____ (b) (6), (b) (7)(C) an individual _____ (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
	Cell No.
	Fax No.
	e-Mail (b) (6), (b) (7)(C)

(date) 05/13/19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

CELESTE M. HITERIO  
Field Attorney  
NLRB

**Basis of the Charge.**

**8(b)(1)(A)**

Since in or about April 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to seek enforcement of a monetary award to which unit employees are entitled pursuant to the settlement of Grievance # 18-2195, which was settled on April 1, 2019.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-241393	May 13, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's Association, Local 1526		b. Union Representative to Contact Christopher Roland, President	
c. Address 440 NW 6 <sup>th</sup> Street Ft. Lauderdale, FL 33311		d. Tel. No. 954-463-0250	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In or about February 2019, the Union failed to refer (b) (6), (b) (7)(C) to work through the Union's hiring hall for arbitrary, discriminatory or invidious reasons.			
3. Name of Employer Florida Stevedoring		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Cargo Transportation	8. Principal product or service Transportation	9. Number of Workers employed n/a	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(sign name of person making charge)		cell	
An Individual		Cell No: (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C) 3		Date: 5-8-2019	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 12-CB-241537	Date filed 5-15-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers		h. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1800 Phoenix Blvd, #310, Atlanta, GA 30349		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
i. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about late 2018, and continuing thereafter, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate with employee (b) (6), (b) (7)(C) regarding the status of (b) (6), (b) (7)(C) grievances.			

3. Name of Employer Maxwell House		4a. Tel. No. 904) 322-9157	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 735 E. Bay Street, Jacksonville, FL 32202		6. Employer representative to contact Jessica Smith	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Coffee	9. Number of Workers employed 175	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) an individual	
		Part/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 5/15/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

TAMPA, FLORIDA  
RECEIVED  
2019 MAY 15 AM 10:21  
REGION 12  
NLRB

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-241636	Date Filed 5/16/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's Association Local 4116 (b) (6), (b) (7)(C)		b. Union Representative to contact Ellis Canty, President	
c. Address (Street, city, state, and ZIP code) 816 NW 2nd Ave Miami, FL 33136		d. Tel. No. 305-371-6781	e. Cell No. 305-525-2573
		f. Fax No. 305-374-7646	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In or about (b) (6), (b) (7)(C) 2019, the Union breached its duty of fair representation in the operation of its exclusive hiring hall by failing to follow objective criteria and the procedure set forth in the collective-bargaining agreement in the selection of a header for cruise ship loading operations for Eller-ITO.			
In or about (b) (6), (b) (7)(C) 2019, the Union removed (b) (6), (b) (7)(C) from (b) (6) position as (b) (6), (b) (7)(C) for cruise ship loading operations for Eller-ITO based on subjective, arbitrary, and discriminatory considerations.			
3. Name of Employer Eller-ITO		4a. Tel. No. 305-279-3706	b. Cell No. 305-219-3730
		c. Fax No. 305-371-9969	
		d. e-mail falvarez@ellerito.com	
5. Location of plant involved (street, city, state and ZIP code) 1007 North America Way Suite 500 Miami, FL 33132		6. Employer representative to contact Fernando Alvarez, Vice President of Operations	
7. Type of establishment (factory, mine, wholesaler, etc.) Port	8. Identify principal product or service Porter and stevedoring services	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) read the above charge and that the statements the best of my knowledge and belief.		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C), an Individual	
(Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Fax No.	
Date 5/16/19		e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**


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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-241630	Date Filed May 16, 2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 1850 (UAW)		b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) Torres CPA Group, Suite 201 Zona Industrial La Ceramica Carolina, Puerto Rico 00984		d. Tel. No. <b>(b) (6), (b) (7)(C)</b>	e. Cell No.
		f. Fax No. <b>(b) (6), (b) (7)(C)</b>	
		g. e-mail local1850uaw@yahoo.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about April of 2019, the above labor organization engaged in bad faith negotiations by failing to bargain in good faith concerning mandatory subjects; surface bargaining with the purpose of reaching an impasse that was announced by the Union to the employer through the media; and, by making efforts to interfere with the structure and administration of AEELA to bypass the Employer's committee in the ongoing negotiations.			
3. Name of Employer Asociacion de Empleados del ELA (AEELA)		4a. Tel. No. 939-400-2433	b. Cell No.
		c. Fax No. 787-641-4128	
		d. e-mail pier.vargas@aeela.com	
5. Location of plant involved (street, city, state and ZIP code) 463 Ave. Ponce de Leon Pda 35 1/2, Hato Rey, P.R. 00919		6. Employer representative to contact Pier Angelly Vargas Luque	
7. Type of establishment (factory, mine, wholesaler, etc.) Banking, Insurance and Finance	8. Identify principal product or service Service to public employees	9. Number of workers employed 200	
10. Full name of party filing charge Asociacion de Empleados del ELA (AEELA)			
11. Address of party filing charge (street, city, state and ZIP code) P.O. Box 364508, San Juan, P.R. 00936-4508		11a. Tel. No. 939-400-2433	b. Cell No. 939-400-2433
		c. Fax No. 787-641-4128	
		d. e-mail pier.vargas@aeela.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   (signature of representative or person making charge)  P.O. Box 2011, Guaynabo, P.R. 00970 Address _____		Tel. No. 787-562-7221	
		Cell No. 787-562-7221	
		Fax No. 787-966-7189	
		e-mail ycabrera@mcmlegalstudio.com	
		Date 8/6/2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
 NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-241669	Date Filed 5/17/2019

**INSTRUCTIONS:**

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the Region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name International Longshoremen's Association, Local 1526	b. Union Representative to contact Christopher Roland
---	--

c. Telephone/Fax No. Tel (954) 463-0248 Fax (954) 525-2724	d. Address (street, city, state and ZIP code) 440 NW 6th Street Fort Lauderdale, FL 33311
--	---

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and within the meaning of the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Within the past six months prior to the filing of the charge, and continuing to date, the above-named labor organization has breached its duty of fair representation by failing to refer (b) (6), (b) (7)(C) to job assignments as a header or gang crew, due to arbitrary, discriminatory or other unlawful considerations.

3. Name of Employer Southeast Florida Employers Port Association, Inc.	4. Telephone No. (305) 374-2374
---	------------------------------------

5. Location of plant involved (street, city, state and ZIP code) 1007 North America Way, Suite 403, Miami, FL 33132	6. Employer representative to contact Charles Maravolo, Secy Treasurer
--	---

7. Type of establishment (factory, mine, wholesaler, etc.) Maritime	8. Identify principal product or service Cargo Movement	9. Number of workers employed 300+
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10. Full name of party filing charge  
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	12. Telephone No.'s /E-mail Cell (b) (6), (b) (7)(C)
--	---

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Title An Individual
representative or person making charge (b) (6), (b) (7)(C)	

Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	Date 5-9-2019
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**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT** - Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		12-CB-241779	MAY 17, 2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unión Trabajadores de Muelles, Local 1740, ILA, AFL-CIO		b. Union Representative to Contact Carlos Sánchez, President	
c. Address Calle Figueroa #611 Parada 18 Santurce, PR 00907		d. Tel. No. 787-725-3271	e.e. Cell No. 787-366-9885
		f. Fax No. 787-325-3250	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of Section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2019, the above-named labor organization, by its officers, agents and representatives, breached its duty of fair representation by failing to process a grievance on behalf of (b) (6), (b) (7)(C) in a timely manner, failing to prepare (b) (6), (b) (7)(C) for the arbitration hearing, and handling the grievance in a negligent manner.			
3. Name of Employer Luis Ayala Colon & Sucrs., Inc.		4a. Tel. No. (787) 792-9000	4b. Cell No. (787) 510-6085
		4c. Fax No. (787) 793-3575	4d. e-Mail hfayalajr@ayacol.com
5. Location of Plant involved (street, city, state, and ZIP code) P.O. Box 7066 Ponce, PR 00732		6. Employer representative to contact Hernan Ayala, VP Operations	
7. Type of Establishment (factory, mine, wholesaler) Service	8. Principal product or service Stevedoring services	9. Number of Workers employed 90+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(signature of representative of person making charge)		(b) (6), (b) (7)(C) an individual	
		Print/type name and title or office, if any	
Address: Same as 11		Date: 5.17.19	Cell No.
		Fax No.	e-Mail

RECEIVED  
 NLRB  
 REGION 24  
 MAY 17 AM 11:29  
 AN JUN 17 2019  
 N, PR 00918-172C

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		12-CB-241785	MAY 17, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Federacion Central de Trabajadores, UFCW, Local 481		b. Union Representative to Contact Juan Cortes President	
c. Address PO BOX 11542, San Juan, PR 00922-1542		d. Tel. No. (787)268-0408	e. e. Cell No. (787)612-3042
		f. Fax No.	g. e-Mail presidencia@fctpr.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's reduction of hours of work, for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's reduction of pay for holidays, for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to respond to a letter sent by (b) (6), (b) (7)(C) regarding several grievances and issues about (b) (6), (b) (7)(C) terms and conditions of employment.			

3. Name of Employer Cooperativa de Ahorro y Crédito Vegabajeña, Inc.		4a. Tel. No. 787-855-3442	4b. Cell No.
		4c. Fax No.	4d. e-Mail sadrovet@vbcoop.com
5. Location of Plant involved (street, city, state, and ZIP code) Apartado 4622, Vega Baja, PR 00694-4622		6. Employer representative to contact Sory Adrovet, Acting Executive President	
7. Type of Establishment (factory, mine, wholesaler) Credit Union	8. Principal product or service Banking/Finance		9. Number of Workers employed 15
10. Full name of party filing charge (b) (6), (b) (7)(C) An Individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail

11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C) (filing charge)		(b) (6), (b) (7)(C) An Individual	
		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 5/17/19	
		Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		12-CB-241860	MAY 21, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unión Trabajadores de Muelles, Local 1740, ILA, AFL-CIO		b. Union Representative to Contact Carlos Sánchez, President	
c. Address Calle Figueroa #611 Parada 18 Santurce, PR 00907		d. Tel. No.	e.e. Cell No. 787-366-9885
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of Section 8(b), subsection(s) 1(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since in or about March 26, 2018, the above-named labor organization, discriminated against (b) (6), (b) (7)(C) by failing to include (b) (6), (b) (7)(C) on the second stevedore gang on grounds other than (b) (6), (b) (7)(C) failure to tender periodic dues and the initiation fees uniformly required as a condition of acquiring and retaining membership.</p> <p>Since in or about March 26, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that is arbitrary, discriminatory or in bad faith</p>			
3. Name of Employer SSA San Juan, Inc.		4a. Tel. No. (787) 696-1379	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 16758, San Juan PR 00902		6. Employer representative to contact Ricardo Alvarado, General Manager	
7. Type of Establishment (factory, mine, wholesaler) company	8. Principal product or service Stevedoring services		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), an individual	Tel No. Same as 11a
(person making charge)		Print/type name and title or office, if any	Cell No.
Address: Same as 11		Date: 5/21/2019	Fax No.
			e-Mail same as 11d

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-242075	Date Filed 5/23/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS UNION TAMPA AREA LOCAL #259		b. Union Representative to contact MICHAEL D SEARLE Title: PRESIDENT	
c. Address (Street, city, state, and ZIP code) 4409 W ALVA ST FL TAMPA 33614-____		d. Tel. No. (813) 876-1697	e. Cell No. (813) 300-6129
		f. Fax No. (813) 872-6932	g. e-Mail tal259pr@tampabay.rr.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer UNITED STATES POSTAL SERVICE		4a. Tel. No. (813) 354-6099	b. Cell No.
		c. Fax No.	d. e-Mail Paul.A.Fundenburg@usps.gov
5. Location of plant involved (street, city, state and ZIP code) 2203 N LOIS AVE SUITE 1040 FL TAMPA 33607-____		6. Employer representative to contact PAUL A FUNDENBURG Title: LABOR RELATIONS SPECIALIST	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service MAILING	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Address _____ (date) 05/23/2019 16:36:58			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 12-CB-242139	Date filed May 24, 2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Seafarers International Union, Atlantic, Gulf, Lakes and Inland Waters		b. Union Representative to Contact George Tricker – Union vice-president	
c. Address SIU Headquarters, 5201 Auth Way, Camp Springs, MD 20746		d. Tel. No. (301)899-0675	e. Cell No.
		f. Fax No. (301)899-7355	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of sections 8(b), section (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since in or about (b) (6), (b) (7)(C) 2019, and thereafter, the above-named labor organization through its officers, agents and representatives has breached its duty of fair representation by failing and refusing to process a grievance on behalf of unit employee (b) (6), (b) (7)(C) concerning (b) (6), (b) (7)(C) seniority rights as (b) (6), (b) (7)(C) and/or refusing to honor (b) (6), (b) (7)(C) seniority rights pursuant to the Collective Bargaining Agreement for the position of (b) (6), (b) (7)(C) in effect between the parties.</p>			
3. Name of Employer Crowley Jacksonville		4a. Tel. No. (904)727-2225	4b. Cell No. (787)
		4c. Fax No. (787)	4d. e-Mail ricardo.alvarado@ssamarine.co
5. Location of Plant involved (street, city, state, and ZIP code) 9487 Regency Square Blvd. Unit 101 Jacksonville, FL 32225		6. Employer representative to contact Lee Egland- Labor Relations Director	
7. Type of Establishment (factory, mine, wholesaler) Corporation	8. Principal product or service Maritime and Stevedoring Services		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No. (b) (6), (b) (7)(C)	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (signature) in making charge)		An individual	
(b) (6), (b) (7)(C)		Print/type name and title or office, if any An individual	
Address: Same as 11		Date: 5/24/2019	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		12-CB-242373	MAY 30, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union Periodistas Artistas Gráficos y Ramas Anexas (UPAGRA), Local 225		b. Union Representative to Contact Nestor Soto, Secretary	
c. Address P O Box 364302 San Juan, PR 00936-4302		d. Tel. No. 787-781-8500	e.e. Cell No.
		f. Fax No.	g. e-Mail upagra@caribe.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has attempted to cause Telemundo Puerto Rico (the Employer) to discipline unit employee (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by attempting to cause the Employer to discipline unit employee (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Telemundo Puerto Rico		4a. Tel. No. 787-641-2221	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) P O Box 366222 San Juan PR 00936-6222		6. Employer representative to contact Dialma Santiago, Vice-President	
7. Type of Establishment (factory, mine, wholesaler) Television station	8. Principal product or service Television Station		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual		Tel No. Same as 11a
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No.
Address: Same as 11	Date:	Fax No.	e-Mail same as 11d

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-242502	Date Filed May 31, 2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Union Independiente de Trabajadores de Servicios Legales	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) PO Box 23140 San Juan, PR 00931-3140	d. Tel. No. <b>(b) (6), (b) (7)(C)</b>	e. Cell No. <b>(b) (6), (b) (7)(C)</b>
	f. Fax No.	
	g. e-mail uitsl.1979@gmail.com	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) **(3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**  
Since in or about March 2019, and continuously thereafter, the above-named labor organization, through its officers, agents and representatives, has been bargaining in bad faith by engaging in surface bargaining and/or delaying tactics during bargaining negotiations, and in violation of the parties' ground rules.  
  
Since in or about March 2019, the above-named labor organization engaged in conduct in violation of the ground rules by allowing and sponsoring its **(b) (6), (b) (7)(C)** disrespectful, violent, and vicious conduct against Servicios Legales' committee.

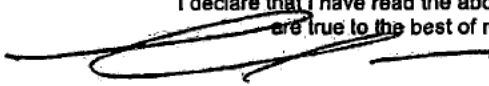
3. Name of Employer Servicios Legales de Puerto Rico	4a. Tel. No. 787-728-8686	b. Cell No.	c. Fax No. 787-728-0305
	d. e-mail hsantini@servicioslegales.org		

5. Location of plant involved (street, city, state and ZIP code) PO Box 9134 San Juan, PR 00908-0134	6. Employer representative to contact Hadassa Santini, Executive Director
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7. Type of establishment (factory, mine, wholesaler, etc.) Non profit organization	8. Identify principal product or service legal services	9. Number of workers employed 200 approx.
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10. Full name of party filing charge  
Pedro Busó García- Legal Representative

11. Address of party filing charge (street, city, state and ZIP code) P.O. Box 363128, San Juan PR 00936-3128	11a. Tel. No. 787-765-4646	b. Cell No.	c. Fax No. 787-765-4611
	d. e-mail pbuso@salawpr.com		

<p align="center"><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p align="center"> Pedro Busó-García, Esq. <i>(signature of representative or person making charge)</i>      <i>(Print/type name and title or office, if any)</i></p>		Tel. No. 787-765-4646  Cell No.   Fax No. 787-765-4611  e-mail pbuso@salawpr.com
Same as 11 Address _____	Date <u>May 31, 2019</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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