| UNITED STATES OF AMERICA | | DO NOT W | RITE IN THIS SPACE | | | | |
|---|--|--|---|--|--|--|--|
| NATIONAL LABOR RELATIONS BOARD |) | Case | Date filed | | | | |
| CHARGE AGAINST LABOR ORGANIZATION | | 12-CB-240632 | | | | | |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice | | | | | | | |
| occurred or is occurring. | OD ITS ACENTS ACA | INST WHICH CHARGE IS BRO | NICHT | | | | |
| a. Name | OR ITS AGENTS AGA | b. Union Representative to | | | | | |
| American Postal Workers Union, Local 1462 | | Joe Paul | Contact | | | | |
| | | President | | | | | |
| Add | | | | | | | |
| c. Address 10501 S Orange Ave, Suite 117 | | d. Tel. No. (407)854-6396 | e.e. Cell No. | | | | |
| Orlando, FL 32824 | | f. Fax No. | g. e-Mail | | | | |
| Offarido, FL 32624 | | 1. T ax No. | g. e-iviali | | | | |
| h. The above-named labor organization or its agents have 8(b),(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state) | ese unfair labor praction the meaning of the ement of the facts cons | tes are unfair practices affecti Act and the Postal Reorgania stituting the alleged unfair labor | ng commerce within the meaning of eation Act. or practices) | | | | |
| Since about (b) (e), (b) (7)(C) 2019, (b) (6), (b) (7)(C) f settlement of (b) (e), (e) grievance which has an advunfair labor practice charge against the Unio | erse impact on | above-named labor org | anization agreed to a ation for previously filing an | | | | |
| Name of Employer United States Postal Service | | 4a. Tel. No. | 4b. Cell No. | | | | |
| United States Postal Service | | 4c. Fax No. | 4d. e-Mail | | | | |
| 5. Location of Plant involved (street, city, state, and ZIP c | ode) | 6. Employer representative | to contact | | | | |
| 10401 Post Office Rd. | , | John McTigue MDO | | | | | |
| Orlando, FL 32862 | | don'n worigue wibo | | | | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | or service | 9. Number of Workers employed | | | | |
| Post Office | | ng and delivery | 800 | | | | |
| 10. Full name of party filing charge | Man processi | 11a. Tel. No. | 11b. Cell No. | | | | |
| (b) (6), (b) (7)(C) | | | (b) (6), (b) (7)(C) | | | | |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) | | | | |
| 11. Address of party filing charge (street, city, state, a(b) (b) (6), (b) (7)(C) | (6), (b) (7)(C) | | | | | | |
| I declare that I have read the above above and | that the statements | therein are true to the best | of my knowledge and heliof | | | | |
| I declare that I have read the above charge and (b) (6), (b) (7)(C) | uiat the statements | therein are true to the Dest | Tel No. | | | | |
| (8) (8), (8) (1)(8) | | | | | | | |
| By: X | 1 | | | | | | |
| Jy. A | (b) (6), (b) (| 7)(C) an Individual | | | | | |
| (signat | | ne and title or office, if any | Cell No. (b) (6), (b) (7)(C) | | | | |
| Address: (b) (6), (b) (7)(C) | | Date: | Fax No. | | | | |
| (-7, (-7, (-7, (-7, -7, -7, -7, -7, -7, -7, -7, -7, -7, | | 1/1/201.0 | e-Mail | | | | |
| | | 170717 | e-Mail (b) (6), (b) (7)(C) | | | | |

| UNITED STATES OF AMERICA CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or its occurring. a. Rome International Organization of Masters, Mates & Pilots, ILA, International Organization Act. International Organizati | UNITED STATES OF AMERICA | LINITED STATES OF AMERICA | | | | |
|--|---|---------------------------|-------------------------------------|-------------------------------------|--|--|
| CHARGE AGAINST LABOR ORGANIZATION OR ITS ACENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name International Organization of Masters, Mates & Pilots, ILA, AFL-CIO c. Address 1055 Ave. Kennedy Piso 9, Suite 914, San Juan, PR 00920 d. Tel No. 1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) (1/4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, are unfair practices affecting commerce within the meaning of the Act and the Postal Reoparization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices affecting commerce within the meaning of the Act and the Postal Reoparization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices in the exercise of rights protected by Section 7 of the Act by refusing to refer (b) (6), (b) (7)(C) to an unilicensed job vacancy and by refusing to allow | | | | | | |
| a. Name International Organization of Masters, Mates & Pilots, ILA, AFL-CIO c. Address: 1055 Ave. Kennedy Piso 9, Suite 914, San Juan, PR 00920 1. The above-named labor organization of its agents have engaged in and are engaging in unfail labor graziloss within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices of practices of practices of practices of practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affe | CHARGE AGAINST LABOR ORGANIZATION AGENTS | | 12-CB-240729 | MAY 2, 2019 | | |
| a. Name International Organization of Masters, Mates & Pilots, ILA, AFL-CIO c. Address 1055 Ave Kennedy Piso 9, Suite 914, San Juan, PR 00920 f. Fax No. 1055 Ave Kennedy Piso 9, Suite 914, San Juan, PR 00920 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) (1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization and the Reorganization Act and the Postal Reorganization and the Reorganization Act and the Postal R | occurred or is occurring. | | · · _ · _ · _ · _ · _ · _ · _ · _ · | | | |
| International Organization of Masters, Mates & Pilots, ILA. AFL-CIO c. Address: 1055 Ave. Kennedy Piso 9, Suite 914, San Juan, PR 00920 f. Fax No. d. Tel. No. e.e. Cell No. (787)354-3162 — f. Fax No. g. e.Mail eiglesias@bridgedeck.org h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Easis of the Charge (set forth a clear and consider statement of the facts constituting the elleged unfair labor practices) Since about November 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by reflusing to refer (b) (6), (b) (7)(C) — to an unilicensed job vacancy and by refusing to allow = 10 to work overtime work as an unilicensed employee for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer McAllister Towing and Transportation Co., Inc. 4a. Tel. No. 4b. Cell No. 4c. Fax No. (787)724-7687 4d. e.Mail (787)724-7687 4d. e.Mail (787)724-7687 5. Location of Plant involved (street, city, state, and ZIP code) PO Box 9023923. San Juan, PR 00902-3923 7. Type of Establishment (factory, mine, wholesaler) Corporation 6. Employer representative to contact Jaime Santiago Vice-president 7. Type of Establishment (factory, mine, wholesaler) Corporation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) Pintlype name and title or office, if any Cell No. (787)309-7295 Address: PO Box 195036, San Juan, PR 00919-5036 | | OR ITS AGENTS AG | | | | |
| 1055 Ave. Kennedy Piso 9, Suite 914, San Juan, PR 00920 f. Fax No. g. e-Mail etglesias@bridgedeck.org h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization commerce within the meaning of the Act and the Postal Reorganization commerce within the meaning of the Act and the Postal Reorganization commerce within the meaning of the Act and the Postal Reorganization commerce within the meaning of the Act and the Postal Reorganization commerce within the meaning of the Act and the Postal Reorganization commerce within the meaning of the Act and the Postal Reorganization commerce within the meaning of the Act and the Postal Reorganization correct employees in the exercise of rights protected by Section 7 of the Act by refusing to refer (b) (6), (b) (7)(C) to an unilicensed job vacancy and by refusing to allow an unilicensed employee for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer McAllister Towing and Transportation Co., Inc. 4a. Tel. No. 4b. Cell No. 4c. Fax No. (787)724-7687 4d. e-Mail 3. Name of Employer representative to contact Jaime Santiago Vice-president S. Number of Workers employed General harbor towing 25 11a. Tel. No. 11b. Cell No. (D) (6), (D) (7)(C) 11c. Fax No. 11d. e-Mail (D) (6), (D) (7)(C) 11d. e-Mail Representative Polate: Fax No. (787)398-0600 Cell No. (787)399-295 Fax No. (787)399-295 Fax No. (787)399-295 Fax No. (787)309-7295 | International Organization of Masters, Mates 8 | & Pilots, ILA, | Eduardo Iglesias | | | |
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| PO Box 9023923, San Juan, PR 00902-3923 Jaime Santiago Vice-president | | | (101)124-1001 | | | |
| PO Box 9023923, San Juan, PR 00902-3923 Jaime Santiago Vice-president | | | | | | |
| PO Box 9023923, San Juan, PR 00902-3923 Jaime Santiago Vice-president | 5. Location of Plant involved (street, city, state, and ZIP cod | de) | 6. Employer representative | to contact | | |
| 7. Type of Establishment (factory, mine, wholesaler) Corporation 10. Full name of party filling charge (b) (6), (b) (7)(c) 11a. Tel. No. (b) (6), (b) (7)(c) 11c. Fax No. 11d e-Mail (b) (6), (b) (7)(c) 11. Address of party filling charge (street, city, state, and ZIP code) (b) (6), (b) (7)(c) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. Alcides Reyes Gilestra Legal Representative (signature of representative er person making charge) Address: PO Box 195036, San Juan, PR 00919-5036 8. Principal product or service General harbor towing 11a. Tel. No. (b) (6), (b) (7)(c) 11b. Cell No. (b) (7)(c) 11c. Fax No. 11d e-Mail (b) (6), (b) (7)(c) 12d Print/type name and title or office, if any cell No. (787)309-7295 Fax No. (787)763-5215. e-Mail | | , |] | | | |
| Corporation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. 11d. e-Mail (b) (6), (b) (7)(C) 11d. Fax No. 11d. e-Mail (b) (6), (b) (7)(C) 11d. Fax No. 11d. Fax No. | | 8. Principal produc | | | | |
| 10. Full name of party filing charge (b) (6), (b) (7)(c) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(c) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(c) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. (787)998-0600 Cell No. (787)998-0600 Address: PO Box 195036, San Juan, PR 00919-5036 Date: Fax No. (787)763-5215 e-Mail | | | | 1 | | |
| (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. (787)998-0600 (787)998-0600 Address: PO Box 195036, San Juan, PR 00919-5036 Date: Fax No. (787)763-5215 e-Mail | | - Control Harbon | | | | |
| (b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. Alcides Reyes Gilestra Legal Representative (787)998-0600 Print/type name and title or office, if any Address: PO Box 195036, San Juan, PR 00919-5036 Date: Fax No. (787)763-5215 e-Mail | | | (b) (6), (b) (7)(C) | , in general | | |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. Alcides Reyes Gilestra Legal Representative (787)998-0600 (signature of representative or person making charge) Print/type name and title or office, if any Address: PO Box 195036, San Juan, PR 00919-5036 Date: Fax No. (787)763-5215 e-Mail | | | 11c. Fax No. | | | |
| (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. (787)998-0600 (signature of representative or person making charge) Address: PO Box 195036, San Juan, PR 00919-5036 Date: (787)763-5215 e-Mail | | | | (b) (b), (b) (7)(C) | | |
| 12. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. | | code) | • | | | |
| Alcides Reyes Gilestra Legal Representative or person making charge Address: PO Box 195036, San Juan, PR 00919-5036 Red Representative the statements therein are true to the best of my knowledge and belief. Tel No. (787)998-0600 Print/type name and title or office, if any (787)309-7295 Fax No. (787)763-5215 e-Mail | (b) (o), (b) (/)(c) | 40 BEG 15: | | <u> </u> | | |
| Alcides Reyes Gilestra Legal Representative (signature of representative er person making charge) Alcides Reyes Gilestra Legal Representative (787)998-0600 Cell No. (787)309-7295 Address: PO Box 195036, San Juan, PR 00919-5036 Date: Fax No. (787)763-5215 e-Mail | I declare that I have read the above charge and t | | | | | |
| Representative (787)998-0600 (signature of representative or person making charge) Print/type name and title or office, if any (787)309-7295 Address: PO Box 195036, San Juan, PR 00919-5036 Date: Fax No. (787)763-5215 e-Mail | 11/1/1/ | | | Tel No. | | |
| Representative (787)998-0600 (signature of representative or person making charge) Print/type name and title or office, if any (787)309-7295 Address: PO Box 195036, San Juan, PR 00919-5036 Date: Fax No. (787)763-5215 e-Mail | | | | (-07) 707 - 1117 | | |
| (signature of representative or person making charge) Print/type name and title or office, if any (787)309-7295 Address: PO Box 195036, San Juan, PR 00919-5036 Date: (787)763-5215 e-Mail | | | | | | |
| Company | Representa | | ative | | | |
| PO Box 195036, San Juan, PR 00919-5036 (787)763-5215 (787)763-5215 | (signature of representative or person making charge) | Print/type nar | me and title or office, if any | 1 | | |
| S/J-/ 19 e-Mail | | | Date: | | | |
| | PO Box 195036, San Juan, PR 00919-5036 | | (-1-,) 0 | | | |
| | | | 17/1/19 | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| | FORM EXEMPT UNDER 44 U.S.C 3512 | | |
|----------------------------|---------------------------------|--|--|
| DO NOT WRITE IN THIS SPACE | | | |
| Case | Date Filed | | |
| 12-CB-241371 | 5-13-19 | | |

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | niair iabor pi | actice occurre | ed or is occurring. | | |
|---|------------------------------------|-----------------|---------------------|---------------------------------------|--|--|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | | | | | |
| a. Name | | b. Union Re | epresentative | to contact | | |
| International Longshoremen's Association, Local 1408 | | | Vincent Cameron | | | |
| | Title: Pre | sident | | | | |
| | | | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. | | |
| 2040 E. 21st Street | | (904) 358- | 1314 | | | |
| FL Jacksonville 32206-2661 | | f. Fax No. | | g. e-Mail | | |
| • | | | | | | |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) | of the Natio | nal Labor R | elations Act. a | and these unfair labor practices | | |
| are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act. | ct, or these unfair labor practi | ces are unfa | ir practices af | fecting commerce within the | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the alleged | l unfair labo | practices) | | | |
| - | | | | | | |
| 0 1177 | | | | | | |
| See additional page | | | | | | |
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| , | | | | | | |
| Name of Employer | | 4a. Tel. No |). | b. Cell No. | | |
| Jacksonville Maritime Association | | | | | | |
| | | c. Fax No. | | d. e-Mail | | |
| | | | | | | |
| Location of plant involved (street; city, state and ZIP code) | | | 6. Employ | er representative to contact | | |
| 2086 Fort Caroline Road | | | ' ' | | | |
| FL Jacksonville 32225 | | | Title: | | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | r of workers employed | | |
| | | | | | | |
| 10. Full name of party filing charge | | 11a. Tel. N | lo. | b. Cell No. | | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7 | | | | |
| (6) (6), (6) (7)(6) | | c. Fax No. | | d. e-Mail | | |
| 11 Address of party filing charge (street afty state and 7/8 and 1 | | | | james@delegal.net | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | 1 | | | | | |
| | | | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | | el. No. (904) 63 | 33-5000 | | |
| By James C. Poindexter | James C. Poindexter | Ce | ell No. | | | |
| (signature of representative or person making charge) (Print/type | name and title or office, if any | | | | | |
| | Title: Attorney at Law | Fa | x No. (904) 68 | 58-2850 | | |
| 424 E. Monroe Street | | e- | Mail | · · · · · · · · · · · · · · · · · · · | | |
| Jacksonville FL 32202 | (date) 05/13/201 | 9 14:16:40 | - 4 | @delegal.net | | |
| | | , | - ' | - | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| UNITED STATES OF AMERICA | | DO N | OT WRI | TE IN THIS SPACE |
|---|----------------------|----------------------------|---|---------------------------------------|
| NATIONAL LABOR RELATIONS BOAR | D | Case | | Date filed |
| CHARGE AGAINST LABOR ORGANIZATIO | N OR ITS | | | |
| AGENTS | | 12-CB-241352 | | MAY 10, 2019 |
| INSTRUCTIONS: File an original of this charge with the | ne NLRB Regional D | irector of the region in | ı which t | he alleged unfair labor practice |
| occurred or is occurring. 1. LABOR ORGANIZATION | LOBITS ACENTS AC | AINIST MUICH CHARGE | IS DPOL | ICHT |
| a. Name | OK 113 AGENTS AG | b. Union Representa | | |
| International Organization of Masters, Mates | & Pilots, ILA | Eduardo Iglesi | | |
| AFL-CIO | |] | , | |
| c. Address | | d. Tel. No. | e | Cell No. |
| 700 Maritime Blvd. MD Suite B | | | | (787) 354-3162 |
| Linthicum Heights, 21090-1953 | | f. Fax No. | g | e-Mail |
| | | | | iglesias@bridgedeck.org |
| h. The above-named labor organization or its agents hav | | | | |
| 8(b)(1) and 8(b)(2) of the National Labor Relations Act meaning of the Act, or are unfair practices affecting co | | | | |
| Basis of the Charge (set forth a clear and concise state | | | | |
| Since, on or about (b) (6), (b) (7)(C) 2019, ar | nd continuously th | ereafter, the Union | has e | nagged in, or induced its |
| members employed by McAllister Towing & | Transportation Co | o Inc. (Puerto Rice | o Branc | ch) to coerce and engage in |
| conduct consisting of attempting to cause the | e employer to dis | criminate against | b) (6), (| b) (7)(C) (b) (6), (b) (7)(C) who has |
| opposed the above mentioned labor organiz | ation in exercise | of Bection 7 rig | hts. | |
| Within the past six months and continu | | | | to force McAtlister Towing |
| & Transportation Co., Inc. to refuse to assign | | | | |
| discriminatory reasons, in violation of the Ac | | (C) to work as an | | io, digitally and |
| 3. Name of Employer | | 4a. Tel. No. | T- | 4b. Cell No. |
| McAllister Towing & Transportation Co., Inc. | c. (Puerto Rico | 787-721-8888 | 1 | |
| Branch) | | 4c. Fax No. | | 4d. e-Mail |
| | | 787-724-7687 | | |
| 5. Location of Plant involved (street, city, state, and ZIP of | - | 6. Employer represer | ntative to | contact |
| P.O. Box 9023923 San Juan, Puerto Rico 00 | | | | -President/General Manager |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal produc | ct or service | 9. Nui | mber of Workers employed |
| corporation | General harb | or towing | 25 | |
| 10. Full name of party filing charge | | 11a. Tel. No. | | Cell No. |
| | | | (b) | (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e | |
| | <u> </u> | <u> </u> | jsanti | ago@mcallistertowing.com |
| 11. Address of party filing charge (street, city, state, and 2 | ZIP code) | | | |
| | 12. DECLARA | TION | | |
| I declare that I have read the above charge an | d that the statement | s therein are true to th | ne best o | of my knowledge and belief. |
| 17 | | Dulzaides, Legal | | Tel No. |
| 87 | Represent | | | |
| SIMM | . | | | 787-767-1030 |
| (signature of representative or person making charge) | Print/type na | me and title or office, if | me and title or office, if any Cell No. (787)403-6002 | |
| Address: .PO. Box 366104, San Juan, Puerto | Rico 00936-6104 | 4 Date | | Fax No. |
| | | -1 1 | | |
| | | 1/10/1 | 9 | e-Mail |
| | | 17.7 | * | rdulzaides@jgl.com |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to

| LINUTED OTATEO OF AUTORIO | | | | | | | |
|--|------------------|---------------|------------------------------------|-------------------------------------|--|--|--|
| UNITED STATES OF AMERICA | | | DO NOT WRITE IN THIS SPACE | | | | |
| NATIONAL LABOR RELATIONS BOARD | | | Case Date filed | | | | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | | 12-CB-241332 May 10, 2019 | | | | |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice | | | | | | | |
| occurred or is occurring. | OO ITO ACENT | TC ACAING | TIME HOLL CHAPOT IS DE | POLICUIT. | | | |
| LABOR ORGANIZATION A. Name | OR 115 AGEN | | Union Representative to | | | | |
| Movimiento Solidario Sindical | | | (b) (6), (b) (7)(C) | | | | |
| c. Address | | - | Tel. No. | e. Cell No. | | | |
| PO Box 361453, San Juan, PR 00936-1453 | | | (787) 627-4114 | (787) 627-4114 | | | |
| | | | Fax No. | g. e-Mail | | | |
| | | " | 1 dx 140. | irvelez@me.com | | | |
| h. The above-named labor organization or its agents have | engaged in a | nd are eng | aging in unfair labor prac | | | | |
| 8(b), section (1) and (3) of the National Labor Relatio the meaning of the Act, or are unfair practices affecting | ns Act, and the | ese unfair la | abor practices are unfair | practices affecting commerce within | | | |
| 2. Basis of the Charge (set forth a clear and concise state | | | | | | | |
| | | | | | | | |
| Since in or about April 2019, the above-named | labor organ | nization th | rough its officers, o | lelegates, agents, | | | |
| representatives have restrained and coerced, (| • | | | | | | |
| | | | • • | | | | |
| employees and/or supervisors in the exercise | • | _ | | , | | | |
| representative of the Employer with acts of har | m and/or re | prisal in | presence of other er | nployees | | | |
| Name of Employer | | 4a | Tel. No. | 4b. Cell No. | | | |
| CC1 Limited Partnership d/b/a Coca-Cola Pu | erto Rico | | (787) 288-6400 | L | | | |
| Bottlers | | 4c. | Fax o. | 4d. e-Mail | | | |
| | | | (787) 288-6524 | jdelvalle@ccprb.com | | | |
| 5. Location of Plant involved (street, city, state, and ZIP co | ode) | 6. | Employer representative | to contact | | | |
| PO Box 51985 Toa Baja PR 00950-1985 | | | Jose Del Valle, HR Senior Director | | | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal p | product or s | ervice | 9. Number of Workers employed in | | | |
| Manufacturer and Distribution Limited | Soft Drinks | Revera | ges and Spirits | the unit | | | |
| Liability Corporation | Ook Dillike | , 501014 | ges and opinio | 235 | | | |
| 10. Full name of party filing charge | | 111 | a. Tel. No. | 11b. Cell No. | | | |
| CC1 Limited Partnership d/b/a Coca-Cola Pu | erto Rico | | 1 | | | | |
| Bottlers | 0,10,1,100 | 1 ' | (787) 288-6400 | | | | |
| Domoio | | ex | ext. 3037 | | | | |
| | | | c. Fax No | 11d e-Mail | | | |
| | | (78 | 87) 288-6524. | jdelvalle@ccprb.com | | | |
| | | | | | | | |
| 11. Address of party filing charge (street, city, state, and Zli | P code) | | | | | | |
| P.O. Box 51985 | | | | | | | |
| Toa Baja, 00950-1985 | | | | | | | |
| | | | | | | | |
| | 12. DECL | ARATION | | | | | |
| I declare that I have read the above charge and t | that the states | ments then | ein are true to the best | of my knowledge and belief | | | |
| | 1744 1110 04440. | nonco unor | | Tel No. | | | |
| Yolanda D | | | ilveira, Esq. | 1 | | | |
| By: | | | | (787) 274-8383 | | | |
| (signature of epresentative or person making charge) | Print/tv | pe name ar | nd title or office, if any | Cell No. | | | |
| | | ounsel | | (787) 526-5061 | | | |
| Address: | | | Date: | Fax No. | | | |
| MAZA Attorneys & Counselors at Law | | | May 10, 2019 | (787) 281-6689 | | | |
| Bolivia 33 Suite 203 | | | | e-Mail | | | |
| Hato Rey PR 00917 | | | Ì | vdasilveira@maza.net | | | |

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

| DO NOT WRITE IN THIS SPACE | | | | | | |
|----------------------------|--------------|--|--|--|--|--|
| Сазв | De' Filèd | | | | | |
| 12-CB-241396 | MAY 13, 2019 | | | | | |

| OR ITS AGENTS | | CB-241396 | | MAY 13, 2 | .019 |
|--|--|---|-------------------------------|-----------------------------|---|
| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged | unfair labor prac | tice occurre | | |
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | H CHARGE IS B | ROUGHT | | |
| a. Name | | b. Union Rep | resentative | to contact | |
| American Postal Workers Union | | Daniel Sot | 3 | | |
| | | Title: Natio | nal Busines | s-Agent | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. | |
| | | (202) 842-42 | 50 | | |
| 1300 L Street NW DC Washington 20005 | | f. Fax No. | | g. e-Mail | , |
| | | | | dsoto@a pw u.org | |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the Act and the Postal Reorganization Act.) | of the Nat ct, or these unfair labor pred | lonal Labor Rela tilces are unfair p | rtions Act, 2 practices af | and these unfair lab | or practices |
| See additional page | ing racis constituting the a | ioges umaa rab | or produces | 3) | |
| | | | | | |
| 3. Name of Employer | | 48. Tel. No. | | b. Cell No. | |
| United States Postal Service | | 787-622-1800 | | of a Mari | |
| • | | c, Fax No. | | d. e-Mali | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employ | er representative to | contact |
| 585 F D Roosevelt Avenue San Juan, Puerto Rico 00936 | | | | ia Velazquez, Labo | - |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal produ | ct or service | 9. Numbe | r of workers empl | oyed |
| Postal service | mall | | 19 | | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | · · · · · · · · · · · · · · · · · · · | 11a. Tel. No. (b) (6), (b) (7)(| C) | b. Cell No. | |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | c. Fex No. | | (b) (6), (b) | (7)(C) |
| (b) (6), (b) (7)(C) | | | | | |
| aration are in the total are in the tota | the best of my knowledge and be | Tel. | ^N (b) (6), (l | b) (7)(C) | |
| Alta the enter the to | (b) (6), (b) (7)(C) an indiv | | | <u> </u> | |
| | ame and title or office, if any | <u></u> | | | |
| -: 9-> 1/ 1/10/20 1/1 | and an array of an array is any | Fax | No. | · | · · · · · · · · · · · · · · · · · · · |
| (b) (6), (b) (7)(C) | مائنيورس | , | oll. | | |
| Address (5) (5) (7) (5) | (dele) (05 (l | 3/100 | "(b) (| (6), (b) (7 |)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT



Basis of the Charge

CELESTE M. 1+11erio Field Attorney NLFB

8(b)(1)(A)

Since in or about April 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to seek enforcement of a monetary award to which unit employees are entitled to pursuant to the settlement of Grievance # 18-2195, which was settled on April 1, 2019,

| UNITED STATES OF AMERICA | - | DO NOT WRITE IN THIS SPACE | | | |
|--|--|---|--|---|--|
| NATIONAL LABOR RELATIONS BOARD | | Cas | e ' | Date filed | |
| CHARGE AGAINST LABOR ORGANIZATION O AGENTS | | | 12-CB-241393 | May 13, 2019 | |
| INSTRUCTIONS: File an original of this charge with the N occurred or is occurring. | | | | | |
| 1. LABOR ORGANIZATION OR | ITS AGENTS AGA | | | | |
| a. Name | 1.4500 | | Inion Representative to | | |
| International Longshoremen's Association, Loc | ai 1526 | ' | Christopher Roland, | President | |
| c. Address | | ' | rel. No. | e. Cell No. | |
| 440 NW 6th Street | | | 954-463-0250 | | |
| Ft. Lauderdale, FL 33311 | | f. F | ax No. | g. e-Mail | |
| h. The above-named labor organization or its agents have er 8(b) subsection(s) (1)(A), (2) of the National Labor Relation within the meaning of the Act, or are unfair practices affect 2. Basis of the Charge (set forth a clear and concise statement) | ns Act, and these ting commerce wit | unfair hin th | labor practices are unfa e meaning of the Act and | ir practices affecting commerce of the Postal Reorganization Act. | |
| In or about February 2019, the Union failed to re arbitrary, discriminatory or invidious reasons. | efer ^{(b) (6), (b) (7} | 7)(C) _{ | o work through the | Union's hiring hall for | |
| 3. Name of Employer | _ | 4a. | Tel. No. | 4b. Cell No. | |
| Florida Stevedoring | | 4c. Fax No. 4d. e-Mail | | 4d. e-Mail | |
| 5. Location of Plant involved (street, city, state, and ZIP code |) | 6. Employer representative to contact | | | |
| 7. Type of Establishment (factory, mine, wholesaler) 8. | Principal product | or se | rvice | 9. Number of Workers employed | |
| Cargo Transportation T | ransportation | | ÷ . | n/a | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. Nó. 11b. Cell No. (b) (6), (b) (7)(C) | | | |
| | | 11c | . Fax No. | 11d e-Mail (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state, and ZIP of (b) (6), (b) (7)(C) | code) | | |) | |
| | 12. DECLARAT | ION | | (| |
| I declare that I have read the above charge and the | at the statements | there | ein are true to the best | of my knowledge and belief. | |
| (b) (6), (b) (7)(C) | | | | Tel No. | |
| (b) (6), (b) (7)(C) An Individual Action (C) | | | | cell | |
| (sign ve or person making charge) | Print/type nar | ame and title or office, if any Cell No: | | Cell No: (b) (6), (b) (7)(C) | |
| Address: (b) (7)(C) | á | | Date: | Fax No. | |
| (b) (6), (b) (7)(C) | 3 | 5-8-201 | | e-Mail | |
| | | | , , , , , , | (b) (6), (b) (7)(C) | |

| UNITED STATES OF AMERICA | | W TON ()CI | RITE IN THIS SPACE |
|---|--|--|---|
| NATIONAL LABOR RELATIONS BOARD | | Caso | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION AGENTS | | 12-CB-241537 | 5-15-19 |
| INSTRUCTIONS: File an original of this charge with the | _ | - | * |
| 1, LAHOR ORGANIZATION (| Krijā Vēfu is vēv | INST WHICH CHARGE IS BR | OUGHT |
| United Food and Commercial Workers | | b. Union Representative to (b) (6), (b) (7)(C) | Conact |
| C. Address | | d. Tel. No. | e.e. Cell No. |
| 1800 Phoenix Blvd, #310, Atlanta, GA 30349 | | (b) (6), (b) (7)(C) f. Fex No. | _(b) (6), (b) (7)(C) _g. e-Mail |
| The above-named labor organization or its agents have 8(b), subsection (1) (A) of the National Labor Relations Ameaning of the Act, or are unfair practices affecting com Basis of the Charge (set forth a clear and concise statem.) | Act, and these unfair merce within the me | labor practices are unfair pre- aning of the Act and the Post | actices effecting commerce within the let Reorganization Act. |
| Since about late 2018, and continuing thereaft | | _ | |
| employees in the exercise of rights protected to (b) (6), (b) (7)(C) regarding the status of rieval | by Section 7 of the section 1 of the sec | he Act by failing to com | municate with employee |
| 3. Name of Employer | | 4a. Tel. No. | 4h. Cell No. |
| Maxwell House | | 964) (3) 915 7 4c. Fax No. | 4d. e-Mall |
| 5. Location of Plant involved (street, city, state, and ZIP cod | fe) | 6. Employet representative | lo confact |
| 735 E. Bay Street, Jacksonville, FL 32202 | | Jessica Smith | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Prindpal product | or service | 9. Number of Workers employed |
| Manufacturer | Coffee | | 175 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filling charge (street, city, slate, and ZiP (b) (6), (b) (7)(C) | code) | | |
| | 12. DECLARAT | ION | |
| i declare that I have read the above charge and the | , | | of my knowledge and bellef. |
| | | | Tel No. |
| (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | (b) (6) (b) (7)(| C), an Individual | (b) (6), (b) (7)(C) |
| (signature of representative or person making charge) | | ne and title or office, if any | Cell No. (b) (6), (b) (7)(C) |
| Address: | | Date: | Fax No. |
| (b) (6), (b) (7)(C) | | 61. 1 | |
| | | 5/15/19 | e-Mail (b) (6), (b) (7)(C) |

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED TAMPAT

15:01 HA 21 YAM 910: 21

BECTON IS

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS | SPACE |
|----------------------|----------------------|
| Case 12-CB-241636 | Date Filed 5/16/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR I | | | | | occurring. |
|--|----------------------------------|---|--------------------------------------|---|----------------------------------|
| a. Name International Longshoremen's Association Local 1416 | (b) (6), (b) (7)(C) | | | presentative y, President | |
| c. Address (Street, city, state, and ZIP code) | | | d. Tel. No. 305-371-6 | 781 | e. Cell No. 305-525-2573 |
| 816 NW 2nd Ave Miami, FL 33136 | | | f. Fax. No. 305-374-7 | 646 | |
| •. | | | g. e-mail | | |
| h. The above-named labor organization has engaged in and is eng (1)(A), (2) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | of the Nation | nal Labor Re | lations Act, a | nd these unfair labor |
| In or about 2019, the Union breached its duty of fai objective criteria and the procedure set forth in the collection operations for Eller-ITO. In or about 2019, the Union removed (b) (6), (b) (7) (7) (7) (1) (1) (1) (1) (1) (2) (1) (2) (3) (4) (4) (4) (5) (6) (7) (7) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8 | ve-bargainin from on p | g agreement in the sele | ection of a l | neader for c | ruise ship loading |
| 3. Name of Employer | | 4a. Tel. No. 305-279-3706 | b. Cell No. 305-219-3 | 730 | c. Fax No. 305-371-9969 |
| Eller-ITO | | d. e-mail falvarez@ellerito.com | | | |
| 5. Location of plant involved (street, city, state and ZIP code) 1007 North America Way Suite 500 Miami, FL 33132 | | | 6. Employer Fernando Operation | Alvarez, Vi | ve to contact ce President of |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Port | 8. Identify p Porter and | rincipal product or service stevedoring services | | 9. Number of 200 | of workers employed |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | **** | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b, Cell No. (b) (6), (b) (7 | ()(C) | c. Fax No. |
| | | (b) (6), (b) (7)(C) | | | |
| (b) (6), (b) (7)(C) 12. DECLARATION read the above charge the best of my knowled | e and that the edge and belie | | | el. No. Cell No.) (6), (b) (7)(0 | S) |
| (signature of representative or person making charge) | (Print/type na | ame and title or office, if any) | F | ax No. | |
| Address (b) (6), (b) (7)(C) | | Date 5 /16 / | 19 | e-mail D) (6), (b) | (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS | SPACE |
|----------------------|--------------|
| Case | Date Filed |
| 12-CB-241630 | May 16, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR IT | S AGENTS | AGAINST WHICH CHARG | GE IS BRO | UGHT | |
|---|---------------------------|--|------------------------------------|----------------------------------|----------------------------|
| a. Name | | | b. Union Representative to contact | | |
| United Auto Workers Local 1850 (UAW) | | | (b) (6), (b) | (7)(C) | |
| c. Address (Street, city, state, and ZIP code) | | | d. Tel. No |). | e. Cell No. |
| Torres CPA Group, Suite 201 | | | (b) (6), (b) | | |
| Zona Industrial La Ceramica | | | | | |
| Carolina, Puerto Rico 00984 | | | f. Fax. No (b) (6), (b) | | |
| | | | g. e-mail local185 | Ouaw@yahoo | o.com |
| h. The above-named labor organization has engaged in and is engaged | aging in unfair | r labor practices within the | e meaning of | of section 8(b) | and (list subsections) |
| (3) | | | 100 mm | | nd these unfair labor |
| practices are practices affecting commerce within the meaning of | the Act or th | | | | |
| the Act and the Postal Reorganization Act. | the Act, of the | lese uman labor practices | s allecting t | ommerce with | in the meaning of |
| 2. Basis of the Charge (set forth a clear and concise statement of the On or about April of 2019, the above labor organization engament and atory subjects; surface bargaining with the purpose of through the media; and, by making efforts to interfere with the in the ongoing negotiations. | aged in bad reaching a | faith negotiations by faith negotiations by faith negotiations and negotiations are set to the faith negotiations by faith negotiations are negotiated by the negotiation of the negot | ailing to ba | argain in good by the Union t | o the employer |
| 0 N (5 | | A. Tal Na | 1 C-11 No | | - Faulti |
| 3. Name of Employer | | 4a. Tel. No. | b. Cell No |). _: | c. Fax No. |
| Asociacion de Empleados del ELA (AEELA) | | 939-400-2433 | /0/-041-4120 | | 787-641-4128 |
| d. e-mail pier.vargas@aeela | | d. e-mail pier.vargas@aeela.co | com | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6 Employ | er representati | ve to contact |
| 463 Ave. Ponce de Leon Pda 35 1/2, Hato Rey, P.R. 00919 | | | | elly Vargas L | |
| 7. To a of a tablishment (factors union unbelocates atal) | 0 Identifica | rincinal product or consist | | 0 Number | function amplement |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Banking, Insurance and Finance | | rincipal product or service public employees | | 200 | f workers employed |
| 10. Full name of party filing charge Asociacion de Empleados del ELA (AEELA) | | | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) | | 11a. Tel. No. 939-400-2433 | b. Cell No 939-400 | | c. Fax No. 787-641-4128 |
| P.O. Box 364508, San Juan, P.R. 00936-4508 | | d. e-mail | f. e-mail oier.vargas@aeela.com | | |
| 12. DECLARATION | ı | | | Tel. No. | |
| I declare that I have read the above charge and that the statements | | | | 787-562-722 | :1 |
| are true to the best of my knowledge and belief. Olga Yolanda Cabrera | | | Cell No. 787-562-7221 | | 1 |
| (pignature of representative or person making charge) | (Print/huna as | ame and title or office if and | | thorner conon more | 1.5 |
| (signature of representative or person making charge) | (Fillivtype na | ame and title or office, if any) | Fax No. 787-966-7189 | | 9 |
| P.O. Box 2011, Guaynabo, P.R. 00970 | | 8/6/2019 | 1 | e-mail | |
| Address | | Date | | ycabrera@m | cmlegalstudio.com |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508

(b) (6), (b) (7)(C)

CODM EVENDT UNDED 441100 0640

5-9-2019

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| FURINI EXEINIP | 1 UNDER 44 U.S.C. 3512 |
|-----------------|------------------------|
| DO NOT WRITE IN | N THIS SPACE |
| Case | Date Filed |
| 12-CB-241669 | 5/17/2019 |

| INSTRUCTIONS: | | <u> </u> | |
|--|---|--|---|
| | | | ocal, and each individual named in item 1 with |
| 1. LABOR ORGANIZATION OR ITS | | | |
| a. Name | | | b. Union Representative to contact |
| International Longshoremer | | | Christopher Roland |
| c. Telephone/Fax No. | d. Address (street, city, state an | d ZiP code) | |
| Tel (954) 463-0248 | 440 NW 6 th Street | | |
| Fax (954) 525-2724 | Fort Lauderdale, FL 3 | 3311 | |
| | on(s)(1)(A) of the National Land the meaning of the Act and w | abor Relations Act, and ithin the meaning of the | |
| | | | |
| above-named labor orgo to refer (b) (6), (b) (7)(C) to jo discriminatory or other un | unization has breache ob assignments as a | ed its duty of fai header or gan | d continuing to date, the representation by failing g crew, due to arbitrary, |
| 3. Name of Employer | Dark Assasiation In | _ | 4. Telephone No. |
| Southeast Florida Employe 5. Location of plant involved (street, c | | <u>C.</u> | (305) 374-2374 6. Employer representative to contact |
| 1007 North America Way, | - | 3132 | Charles Maravolo, Secy Treasurer |
| 7. Type of establishment (factory, mine, wh | | ncipal product or service | Number of workers employed |
| Maritime | Cargo N | Novement | 300+ |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | |
| (b) (6), (b) (7)(C) | eet, city, state and ZIP code) | | 12. Telephone No's. /E-mail |
| | | | Cell (b) (6), (b) (7)(C) |
| I declare that I have read the shi | 12. DECLA | | the best of my knowledge and belief. |
| (b) (6), (b) (7)(C) (b) (6), (b) (| 7)(C) | ento triereni are true to | Title |
| Ву | - /(3) | | An Individual |
| representative o | r person making charge (b) (6 | 6), (b) (7)(C) | |
| Addr | | relephone No. | Date |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT - Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

| UNITED STATES OF AMERICA | DO NOT WRITE IN THIS SPACE | | |
|---|----------------------------|----------------|--|
| NATIONAL LABOR RELATIONS BOARD | Case | Date filed | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | 12-CB-241779 | MAY 17, 2019 | |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring. | | | |
| LABOR ORGANIZATION OR ITS AGENTS AG | AINST WHICH CHARGE IS BR | OUGHT | |
| a. Name | b. Union Representative to | Contact | |
| Unión Trabajadores de Muelles, Local 1740, ILA, AFL- | Carlos Sánchez, P | President | |
| CIO | | | |
| c. Address | d. Tel. No. | e.e. Cell No. | |
| Calle Figueroa #611 Parada 18 Santurce, PR 00907 | 787-725-3271 | 787-366-9885 | |
| | f. Fax No. | g. e-Mail | |
| | 787-325-3250 | | |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of Section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b)(6)(b)(7)(c) 2019, the above-named labor organization, by its officers, agents and representatives, breached its duty of fair representation by failing to process a grievance on behalf of (b)(6),(b)(7)(c) in a timely manner, failing to prepare (b)(6),(b)(7)(c) for the arbitration hearing, and handling the grievance in a negligent manner. | | | |
| 3. Name of Employer | 4a. Tel. No. | 4b. Cell No. | |
| Luis Ayala Colon & Sucrs., Inc. | (787) 792-9000 | (787) 510-6085 | |
| • | 4c. Fax No. | 4d. e-Mail | |

| 3. Name of Employer | | 4a. Tel. No. | 4b. Cell No. | | |
|--|---------------------|----------------------------------|-------------------------------|--|--|
| Luis Ayala Colon & Sucrs., Inc. | | (787) 792-9000 | (787) 510-6085 | | |
| • | | 4c. Fax No. | 4d. e-Mail | | |
| | | (787) 793-3575 | hfayalajr@ayacol.com | | |
| 5. Location of Plant involved (street, city, state, and ZIP | code) | 6. Employer representati | ve to contact | | |
| P.O. Box 7066 | | Hernan Ayala, VP | Hernan Ayala, VP Operations | | |
| Ponce, PR 00732 | | | | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal prod | duct or service | Number of Workers employed | | |
| Service | Stevedorin | ng services | 90+ | | |
| 10. Full name of party filing charge | | 11a. Tel. No. | 11b. Cell No. | | |
| | | | (b) (6), (b) (7)(C) | | |
| (b) (6), (b) (7)(C) | | 11c. Fax No. | 11d e-Mail | | |
| | | | | | |
| 11. Address of party filing charge (street, city, state, and | ZIP code) | | | | |
| (b) (6), (b) (7)(C) | | | A 2 | | |
| | 12. DECLAR | RATION | 2019 | | |
| I declare that I have read the above charge and | d that the statemer | nts therein are true to the be | | | |
| | | | Tel No. ₹ ≺ ㎡ ス | | |
| /I- \ | | | PR 17 | | |
| (b) (6), (b) (7)(C) | | | 9 95.0 | | |
| | (b) (6), (b | b) (7)(C) an individual | ON 24 ON 24 Cell No. 18 | | |
| (signature or representative or person making charge) | Print/type | name and title or office, if any | Cell No. oo = | | |
| | | | 7. 2 | | |
| Address: | | Date: | Fax No. N | | |
| Same as 11 | | 5.17.19 | * 0 | | |
| | | | e-Mail | | |
| | | | | | |

| UNITED STATES OF AMERICA | DO NOT WRITE IN THIS SPACE | | | |
|---|-------------------------------|-------------------------------------|--|--|
| NATIONAL LABOR RELATIONS BOARD | Case Date filed | | | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS | | , | | |
| AGENTS | 12-CB-241785 | MAY 17, 2019 | | |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring. | rector of the region in which | h the alleged unfair labor practice | | |
| LABOR ORGANIZATION OR ITS AGENTS AGA | INST WHICH CHARGE IS BRO | OUGHT | | |
| a. Name | b. Union Representative to | Contact | | |
| Federacion Central de Trabajadores, UFCW, Local 481 | Juan Cortes | | | |
| , | President | | | |
| | | | | |
| c. Address | d. Tel. No. | e.e. Cell No. | | |
| PO BOX 11542, San Juan, PR 00922-1542 | (787)268-0408 | (787)612-3042 | | |
| | f. Fax No. | g. e-Mail | | |
| | | presidencia@fctpr.org | | |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section | | | | |
| 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfi | | | | |
| the meaning of the Act, or are unfair practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statement of the facts con- | | | | |
| | | | | |
| | | | | |
| protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's reduction of hours | | | | |
| of work, for arbitrary or discriminatory reasons or in bad faith. | | | | |
| | | | | |
| Since about [0][6][6] 2019, the above-named labor organization has resi | | | | |
| protected by Section 7 of the Act by refusing to process the grievance of protected by Section 7 of the Act by refusing to process the grievance of protected by Section 7 of the Act by refusing to process the grievance of | | | | |
| holidays, for arbitrary or discriminatory reasons or in bad faith. | | | | |
| | | | | |
| Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights | | | | |
| protected by Section 7 of the Act by refusing to respond to a letter sent by (b) (6), (b) (7)(C) regarding several grievances and issues | | | | |
| ATTENDED TO | | | | |
| about terms and conditions of employment. | | | | |
| | | | | |
| 3. Name of Employer | 4a. Tel. No. | 4b. Cell No. | | |

| 3. Name of Employer | | 4a. Tel. No. 4b. Cell No. | | |
|--|-----------------------|--|--------------------------------|--|
| | | 787-855-3442 | | |
| Cooperativa de Ahorro y Crédito Vegabajeña | a. Inc. | 4c. Fax No. | 4d. e-Mail | |
| gazajan | -, | | sadrovet@vbcoop.com | |
| 5. Location of Plant involved (street, city, state, and ZIP c | ode) | 6. Employer representative to contact | | |
| Apartado 4622, Vega Baja, PR 00694-4622 | | Sory Adrovet, Acting Executive President | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | t or service 9. Number of Workers emp | | |
| Credit Union | Banking/Finar | nce | 15 | |
| 10. Full name of party filing charge | | 11a. Tel. No. | 11b. Cell No. | |
| | | | (b) (6), (b) (7)(C) | |
| (b) (6), (b) (7)(C) An Individual | | 11c. Fax No. | 11d e-Mail | |
| | | | | |
| 11. Address of party filing charge (street, city, state, and 2 | ZIP code) | | | |
| (b) (6), (b) (7)(C) | | | | |
| | 12. DECLARAT | TION | | |
| I declare that I have read the above charge and | I that the statements | therein are true to the bes | st of my knowledge and belief. | |
| | | | Tel No. | |
| (b) (6), (b) (7)(C) | | | | |
| | | | | |
| | (b) (6), (b) (7)(C) | An Individual | | |
| (ing charge) | | ne and title or office, if any | Cell No. | |
| | | | (b) (6), (b) (7)(C) | |
| Address: | | Date: | Fax No. | |
| (b) (6), (b) (7)(C) | | 5/17/19 | | |
| | | | e-Mail | |
| | | | | |

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
|--|---|---|---|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION AGENTS | OR ITS | 12-CB-241860 | MAY 21, 2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional D | | rector of the region in which | |
| occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION C | OR ITS AGENTS AGA | | |
| a. Name | | b. Union Representative to | |
| Unión Trabajadores de Muelles, Local 1740 |), ILA, AFL- | Carlos Sánchez, I | resident |
| CIO | | | |
| c. Address | | d. Tel. No. | e.e. Cell No. |
| Calle Figueroa #611 Parada 18 Santurce, I | PR 00907 | | 787-366-9885 |
| Cuite i iguerea "ori i arada io Sainaree, i | 1100007 | f. Fax No. | g. e-Mail |
| | | | 1 |
| h. The above-named labor organization or its agents have a subsection(s) 1(A) and (2) of the National Labor Relation the meaning of the Act, or are unfair practices affecting a labor statem. Basis of the Charge (set forth a clear and concise statem.) | ons Act, and these u commerce within the | unfair labor practices are unfa e meaning of the Act and the | air practices affecting commerce within Postal Reorganization Act. |
| Since in or about March 26, 2018, the above-nar to include on the second stevedore gang on guniformly required as a condition of acquiring as Since in or about March 26, 2018, the above-nar exercise of rights protected by Section 7 of the A or in bad faith | ned labor organi grounds other tha nd retaining men ned labor organi | zation, discriminated aga failure to tender pen bership. zation has restrained and | ninst (b) (6), (b) (7)(C) by failing riodic dues and the initiation fees coerced employees in the |
| Name of Employer | | 4a. Tel. No. | 4b. Cell No. |
| SSA San Juan, Inc. | | (787) 696-1379 | |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) | | 6. Employer representative | to contact |
| PO Box 16758, San Juan PR 00902 | | Ricardo Alvarado | o, General Manager |
| | 8. Principal product | t or service | 9. Number of Workers employed |
| company | Stevedoring | services | 100 |
| 10. Full name of party filing charge | bicvedoring | 11a. Tel. No. | 11b. Cell No. |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIF | code) | | (2) (3), (3) (1)(3) |
| (b) (6), (b) (7)(C) | , | | |
| | 12. DECLARAT | TON | |
| I declare that I have read the above charge and t | | | of my knowledge and belief |
| B | nat the statements | therein are true to the best | Tel No. |
| b) (6), (b) (7)(C) | (b) (6), (b) | o) (7)(C), an | Same as 11a |
| r person making charge) | i . | me and title or office, if any | Cell No. |
| Address: | | Date: | Fax No. |
| Same as 11 | | | |
| | | 4 1 | e-Mail |
| | | 5/21/2019 | same as 11d |
| | | | |

INTERNET FORM NLRB-508 (2-08)

the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | |
|----------------------------|------------|--|
| Case | Date Filed | |
| 12-CB-241938 | 5/22/19 | |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | nfair labor prac | ctice occurre | d or is occurring. |
|--|--|-----------------------------|--------------------|---------------------------------|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | CHARGE IS | BROUGHT | |
| a. Name | | b. Union Rep | resentative t | to contact |
| National Rural Letter Carriers Association | | Linda Wier | sema | |
| | | Title: | | |
| | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. (941) 545-10 | M5 | e. Cell No. (941) 792-8710 |
| PO Box 14070 | | f. Fax No. | | g. e-Mail |
| FL Bradenton 34280 | | i. rax No. | | g. c-Mail |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | of the Natio | onal Labor Rel | ations Act, a | nd these unfair labor practices |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the alleged | d unfair labor p | ractices) | |
| See additional page | | | | |
| 3. Name of Employer | | 4a. Tel. No. | | b. Cell No. |
| United States Postal Service | | (352) 383-33 | 88 | (386) 507-1192 |
| | | c. Fax No. | | d, e-Mail |
| | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employ | er representative to contact |
| 24106 State Road 46 | | | Mike Bell | |
| FL Sorrento 32776 | | | Title: | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | Identify principal product | or service | 9. Numbe | r of workers employed |
| 10. Full name of party filing charge | | 11a. Tel. No. | | b. Cell No. |
| (b) (6), (b) (7)(C) | | c. Fax No. | <u></u> | d. e-Mail |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | , | | (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | ' | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | f. Tel. | No. (b) (6), (b | o) (7)(C) |
| · · · · · · · · · · · · · · · · · · · | (b) (6), (b) (7)(C) | Cell | No. | |
| (signature of representative or person making charge) (Print/type | name and title or office, if any Title: | /) Fax | No. | |
| (b) (6), (b) (7)(C) | | e-M | ail | |
| Address | (date) | 9 06:55:11 | | (b) (7)(C) |
| | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD ARGE AGAINST LABOR ORGANIZATION

| | FORM EXEMPT UNDER 44 U.S.C 3512 |
|----------------------|---------------------------------|
| DO NOT WR | ITE IN THIS SPACE |
| Case 12-CB-242075 | Date Filed 5/23/19 |

CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | nfair labor pra | ctice occurre | d or is occurring. | | |
|---|--------------------------------|-----------------------------|------------------------------|-------------------------------|--|--|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | CHARGE IS | BROUGHT | | | |
| a. Name b. Unio | | | n Representative to contact | | | |
| MERICAN POSTAL WORKERS UNION TAMPA AREA LOCAL #259 | | MICHAEL | D SEARLE | | | |
| | | Title: PRESIDENT | | | | |
| | | | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. (816) 876-16 | 597 | e. Cell No. (813) 300-6129 | | |
| 4409 W ALVA ST FL TAMPA 33614- | | f. Fax No. | 1 | g. e-Mail | | |
| 7 E TAIN A 33014 | | (813) 872-69 | 32 | tal259pr@tampabay.rr.com | | |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | facts constituting the alleged | l unfair labor (| oractices) | | | |
| See additional page | | | | | | |
| 0.11 | | 4a. Tel. No. | | b. Cell No. | | |
| 3. Name of Employer | | (813) 354-60 | 999 | D. Cell No. | | |
| UNITED STATES POSTAL SERVICE | | <u> </u> | | d. e-Mail | | |
| | | | | Paul.A.Fundenburg@usps.gov | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employ | er representative to contact | | |
| 2203 N LOIS AVE SUITE 1040 | | PAUL A FUNDENBURG | | UNDENBURG | | |
| FL TAMPA 33607 | | | Title: LAB | OR RELATIONS SPECIALIST | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product | | t or service 9. Number | | er of workers employed | | |
| Others | MAILING | | 500 | | | |
| 10. Full name of party filing charge | | 11a. Tel. No | | b. Cell No. | | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | | | | |
| | | c. Fax No. | | d. e-Mail | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | (b) (6), (b) (7)(C) | | |
| (b) (6), (b) (7)(C) | | | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | Tel. No. (b) (6), (b) (7)(C) | | | |
| By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Cell No. | | | | | | |
| (signature of representative or person making charge) (Print/type name and title or office, if any) | | | | | | |
| Title: | | | | | | |
| (b) (6), (b) (7)(C) Address | (date)_05/23/201 | 9 16:36:58 | | (b) (7)(C) | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| LINITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
|--|---|--|--|
| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAR | RD | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION AGENTS | OR ITS | 12-CB-242139 | May 24, 2019 |
| INSTRUCTIONS: File an original of this charge with the occurred or is occurring. | | | |
| | OR ITS AGENTS AGA | INST WHICH CHARGE IS BI | |
| a. Name Seafarers International Union, Atlantic, Gulf, Inland Waters | Lakes and | b. Union Representative George Tricker – I | o Contact Jnion vice-president |
| c. Address SIU Headquarters, | | d. Tel. No. (301)899-0675 | e. Cell No. |
| 5201 Auth Way, Camp Springs, MD 20746 | | f. Fax No. (301)899-7355 | g. e-Mail |
| h. The above-named labor organization or its agents have 8(b), section (1) (A) of the National Labor Relations Acmeaning of the Act, or are unfair practices affecting core. 2. Basis of the Charge (set forth a clear and concise state) | t, and these unfair lab mmerce within the me | or practices are unfair pract eaning of the Act and the Po | ices affecting commerce within the stal Reorganization Act. |
| representatives has breached its duty of fair re unit employee (b) (6), (b) (7)(C) concerning pursuant to the Collective Bargaining Agreeme | presentation by fa seniority rights as ent for the position | ailing and refusing to p and/or refusi of (((((),(())(())(()))) in effect be | rocess a grievance on behalf of ng to honor seniority rights etween the parties. |
| Name of Employer Crowley Jacksonville | | 4a. Tel. No. (904)727-2225 | 4b. Cell No. (787) |
| • | | 4c. Fax No. (787) | 4d. e-Mail ricardo.alvarado@ssamarine.co |
| 5. Location of Plant involved (street, city, state, and ZIP co | ode) | Employer representative | e to contact |
| 9487 Regency Square Blvd. Unit 101 Jackso | nville, FL 32225 | Lee Egland- Labo | r Relations Director |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | or service | 9. Number of Workers employed |
| Corporation | Maritime and St | evedoring Services | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e-Mail |
| 11. Address of party filing charge (street, city, state, and Z | IP code) | | <u> </u> |
| (b) (6), (b) (7)(C) | | | |
| | 12. DECLARAT | ION | |
| I declare that I have read the above charge and | | | t of my knowledge and belief. |
| (b) (6), (b) (7)(C) By: | (b) (6), (b) An Individ | (7)(C) | Tel No. (6) (6), (6) (7),(6) |
| (sig (6), (b) (7)(C) | | ne and title or office, if any | Cell No. (b) (6), (b) (7)(C) |
| Address: | | Date: | Fax No. |
| Same as 11 | | 5/24/2019 | |
| | | | e-Mail |

| UNITED STATES OF AMERICA | | DO NOT WORTH IN THE COACE | | |
|---|------------------------|---------------------------------------|--------------------------------------|--|
| NATIONAL LABOR RELATIONS BOAR | n | Case Date filed | | |
| CHARGE AGAINST LABOR ORGANIZATIO | | Case | Date filed | |
| AGENTS | | 12-CB-242373 | MAY 30, 2019 | |
| INSTRUCTIONS: File an original of this charge with the | he NLRB Regional Di | rector of the region in whi | ch the alleged unfair labor practice | |
| occurred or is occurring. | LOD ITS ACENTS ACA | INST WHICH CHARGE IS BE | POLICHT | |
| a. Name | OKTO AGENTS AGA | b. Union Representative t | | |
| Union Periodistas Artistas Gráficos y Ramas | Anexas | b. Olion Representative | . Common | |
| (UPAGRA), Local 225 | . , | Nestor Soto, Secre | etary | |
| c. Address | | d. Tel. No. | e.e. Cell No. | |
| P O Box 364302 San Juan, PR 00936-4302 | : | 787-781-8500 | 1. | |
| | | f. Fax No. | g. e-Mail | |
| and the second second | | | upagra@caribe.net | |
| Since about 2019, the above-named labor organization has attempted to cause Telemundo Puerto Rico (the Employer) to discipline unit employee (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues. Since about 2019, the above-named labor organization has restrained and coerced employees in the | | | | |
| exercise of rights protected by Section 7 of the (b) (6), (b) (7)(C) for arbitrary or discriminate | | | yer to discipline unit employee | |
| 3. Name of Employer | <u> </u> | 4a. Tel. No. | 4b. Cell No. | |
| Telemundo Puerto Rico | | 787-641-2221 | | |
| | | 4c. Fax No. | 4d. e-Mail | |
| 5. Location of Plant involved (street, city, state, and ZIP code) | | 6. Employer representative to contact | | |
| P O Box 366222 San Juan PR 00936-6222 Dialma Santiago, Vice-President | | Vice-President | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | or service | Number of Workers employed | |
| Television station | ion Television Station | | | |

11. Address of party filing charge (street, city, state, and ZIP code)

| | | | | _ | _ |
|-----|-----|-----|-----|-----|-----|
| (b) | (6) | , (| (b) | (7) | (C) |

10. Full name of party filing charge

(b) (6), (b) (7)(C), an individual

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

| (b) (6), (b) (7)(C) | | Same as 11a | |
|----------------------------------|--|-------------|--|
| 3y: | (b) (6), (b) (7)(C) _{an individual} | | |
| signature or open making charge) | Print/type name and title or office, if any | Celi No. | |
| Address: | Date: | Fax No. | |

Same as 11

11a. Tel. No.

11c. Fax No.

(b) (6), (b) (7)(C)

e-Mail

11b. Cell No.

same as 11d

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | | |
|----------------------------|--------------|--|--|
| | Date Filed | | |
| 12-CB-242502 | May 31, 2019 | | |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR I | TS AGENTS | AGAINST WHICH CHAR | GE IS BRO | UGHT | | | |
|--|--|---|---|--|---------------------------------------|--|--|
| a. Name Union Independiente de Trabajadores de Servicios Legales | | | | Union Representative to contact b) (6), (b) (7)(C) | | | |
| c. Address (Street, city, state, and ZIP code) PO Box 23140 | | • | d, Tel. No (b) (6), (b) | | | | |
| San Juan, PR 00931-3140 | f. Fax. No. | | | | | | |
| | | | | g. e-mail uitsl.1979@gmail.com | | | |
| h. The above-named labor organization has engaged in and is engaged. (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | of the Nation | nal Labor R | elations Act, a | nd these unfair labor | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the Since in or about March 2019, and continuously thereafter, to representatives, has been bargaining in bad faith by engaging negotiations, and in violation of the parties' ground rules. Since in or about March 2019, the above-named labor organs sponsoring its (b) (6), (b) (7)(C) disrespectful, violent, and violation of the parties' ground rules. | the above-na ng in surface nization eng | amed labor organization e bargaining and/or del gaged in conduct in vio | n, through aying tact | its offecers, ics during ba | argaining | | |
| 3. Name of Employer Servicios Legales de Puerto Rico | | 4a. Tel. No. 787-728-8686 | b. Cell No. c. Fax No. 787-728-0305 | | c. Fax No. 787-728-0305 | | |
| | | d. e-mail hsantini@serviciosleg | ales.org | | · · · · · · · · · · · · · · · · · · · | | |
| 5. Location of plant involved (street, city, state and ZIP code) PO Box 9134 San Juan, PR 00908-0134 | | 6. Employer representative to contact Hadassa Santini, Executive Director | | | | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Non profit organization | 8. Identify po | rincipal product or service | 9. Number of workers employ 200 approx. | | , - | | |
| 10. Full name of party filing charge Pedro Busó García- Legal Representative | | | | | | | |
| P.O. Box 363128, San Juan PR 00936-3128 d. e-ma | | 11a. Tel. No. 787-765-4646 | b. Cell No. c. Fax No. 787-765-4611 | | c. Fax No. 787-765-4611 | | |
| | | d. e-mall pbuso@salawpr.com | com | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | | Tel. No. 787-765-4646 | | | | |
| Pedro Busó-García, Esq. | | | Cell No. | | | | |
| (signature of representative or person making charge) | ature of representative or person making charge) (Print/type name and title or office, if any) | | | Fax No. 787-765-4611 | | | |
| Same as 11 Address Date May 31, 2019 | | | - 1 | e-mail - pbuso@salawpr.com | | | |
| | | | | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT