

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 25-CB-242575	Date Filed 6/3/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Autoworkers Union, Local 685		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 929 E. Hoffer Street Kokomo, IN 46902		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I went to the Union office inside the plant to speak with my (b) (6), (b) (7)(C). The (b) (6), (b) (7)(C) said, "I got my baseball. There he is." The (b) (6), (b) (7)(C) then pulled out a small bat. I reported this to the Union (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C). The (b) (6), (b) (7)(C) said, "You should have taken the bat from (b) (6), (b) (7)(C). I said, "I cannot stand my ground." The Union (b) (6), (b) (7)(C) said, "I don't want to hear that racial shit."			
3. Name of Employer Fiat Chrysler Automotive		4a. Tel. No. (765) 854-3000	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 3360 North Reed Road, Kokomo, IN 46901		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory		8. Identify principal product or service Transmissions	
		9. Number of workers employed 1,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative of person making charge)		Cell No. (b) (6), (b) (7)(C)	
(Print/type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 5/30/19		LG: (b) (6), (b) (7)(C)	

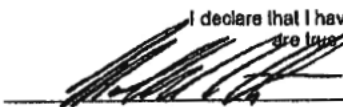
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 25-CB-243554	Date Filed 6/19/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 150, AFL-CIO		b. Union Representative to contact Marshall Douglas	
c. Address (Street, city, state, and ZIP code) 3511 78th Avenue West, Rock Island, IL 61201		d. Tel. No. (309) 787-4646	e. Cell No. (309) 737-4480
		f. Fax No. (309) 787-7405	
		g. e-mail mdouglas@local150.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Local 150 has filed frivolous ULPs for the purpose of blocking the decertification petition in violation of the Act.			
3. Name of Employer RiverStone Group, Inc. and its division Vermilion Quarry and its division Troy Grove Quarry		4a. Tel. No. (309) 757-8250	b. Cell No. (309) 781-1183
		c. Fax No. (309) 757-0510	
		d. e-mail mguth@riverstonegroup.com	
5. Location of plant involved (street, city, state and ZIP code) 2273 N. Illinois Rte. 178, Oglesby, IL 61348 and 539 E. Rte. 52, Utica, IL 61373		6. Employer representative to contact Marshall Guth	
7. Type of establishment (factory, mine, wholesaler, etc.) quarry	8. Identify principal product or service crushed stone products	9. Number of workers employed 16	
10. Full name of party filing charge RiverStone Group, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 1701 5th Avenue, Moline, IL 61265		11a. Tel. No. (309) 757-8250	b. Cell No. (309) 781-1183
		c. Fax No. (309) 757-0510	
		d. e-mail mguth@riverstonegroup.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (309) 757-8250	
 (signature of representative or person making charge)		Cell No. (309) 781-1183	
Marshall Guth (Print/type name and title or office, if any)		Fax No. (309) 757-0510	
Address 1701 5th Avenue, Moline, Illinois 61265		e-mail mguth@riverstonegroup.com	
Date 6/17/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74842-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

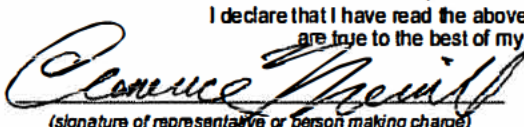
FORM NLRB-508  
(4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	25-CB-243605
Date Filed	6/19/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 150		b. Union Representative to contact Jeffrey Valles	
c. Address (Street, city, state, and ZIP code) 2193 W. 84th Place Merrillville, IN 46410		d. Tel. No. 219-736-7710	e. Cell No.
		f. Fax No. 219-736-0054	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (I) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about April 29, 2019, the above named union interfered with, restrained, or coerced union member employees from Local 150 union hall in the exercise of their rights guaranteed in Section 7, when it erected a banner in violation of the Act.			
3. Name of Employer RENEGADE CONCRETE PLUMBING		4a. Tel. No. 219-689-1465	b. Cell No.
		c. Fax No. 219-733-2790	
		d. e-mail GREYNOLDS@DIRTWORKSCSI.COM	
5. Location of plant involved (street, city, state and ZIP code) 3 N. 575 EAST, VALPARAISO, IN		6. Employer representative to contact GORDON REYNOLDS	
7. Type of establishment (factory, mine, wholesaler, etc.) CONSTRUCTION SERVICES	8. Identify principal product or service CONCRETE PUMPING	9. Number of workers employed 2 at the Hatch Lake site	
10. Full name of party filing charge United Construction Workers Local 10, CLA			
11. Address of party filing charge (street, city, state and ZIP code) P.O. Box 65, Zeeland MI 49464		11a. Tel. No. (616) 772-9164	b. Cell No.
		c. Fax No. (616) 772-9830	
		d. e-mail christianlabor@yahoo.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 616-772-9164	
 (signature of representative or person making charge)		Cell No.	
Clarence Merrill, National Representative (Print/type name and title or office, if any)		Fax No. 616-772-9830	
Address P.O. Box 65, Zeeland MI 49464		e-mail christianlabor@yahoo.com	
Date June 18, 2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-243866	Date Filed 6/24/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 215		b. Union Representative to contact Charles Whobrey Title:	
c. Address (Street, city, state, and ZIP code) 825 Walnut St IN Evansville 47713-_____		d. Tel. No. (812) 424-6471	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Coca-Cola Bottling Company Consolidated		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3223 Interstate Dr IN Evansville 47715-_____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title:  Address (b) (6), (b) (7)(C) _____ (date) 06/24/2019 18:52:01		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>25-CB-243857</b>	Date Filed <b>6/24/19</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 215		b. Union Representative to contact Charles Whobrey Title:	
c. Address (Street, city, state, and ZIP code) 825 Walnut St IN Evansville 47713-_____		d. Tel. No. (812) 424-6471	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Coca-Cola Bottling Company Consolidated		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3223 Interstate Dr IN Evansville 47715-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
By <u><b>(b) (6), (b) (7)(C)</b></u> _____ <u><b>(b) (6), (b) (7)(C)</b></u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.	
Title:		Fax No.	
Address <u><b>(b) (6), (b) (7)(C)</b></u> _____ (date) <u>06/24/2019 19:08:09</u>		e-Mail <b>(b) (6), (b) (7)(C)</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**


### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CC-243907	Date Filed 6/26/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers' International Union, Local Union 686		(b) (6), (b) (7)(C) representative to contact	
c. Address (Street, city, state, and ZIP code) 915 N. Michigan Ave. Danville, IL 61834		(b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A), (3), and (4)(B)(i) and (ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 21, 2019, and continuing thereafter, the United Food and Commercial Workers' International Union, Local Union 686 ("Union") has violated Sections 8(b)(1)(A), 8(b)(3), and 8(b)(4)(i) and (ii)(B) of the National Labor Relations Act ("Act") by engaging in a strike without first providing the required notice to federal and state mediators; by engaging in mass picketing, picketing misconduct, including engaging in threatening and violent behavior, by blocking ingress and egress to the Employer's facility; and by inducing the employees of customers and suppliers to refuse to perform work in support of their strike against the Employer. Based upon the foregoing, Viscofan USA hereby requests that the Board pursue all applicable relief, including, but not limited to, immediate injunctive relief under Section 10(j) and/or 10(l) of the Act.			
3. Name of Employer Viscofan USA, Inc.		4a. Tel. No. 217-444-8268	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 915 N. Michigan Ave. Danville, IL 61832		6. Employer representative to contact Rebekah Ramirez, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) manufacturer		8. Identify principal product or service casings	
		9. Number of workers employed 206	
10. Full name of party filing charge Viscofan USA, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 915 N. Michigan Ave. Danville, IL 61832		11a. Tel. No. 217-444-8268	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (317)237-8230	
 (signature of representative or person making charge)		Cell No.	
Rebekah Ramirez, Counsel (Print/type name and title or office, if any)		Fax No. (317)237-1000	
Address 300 N. Meridian St., Suite 2700, Indianapolis, IN 46204		e-mail rebekah.ramirez@faegrebd.com	
Date Jun 24, 2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**


Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>25-CB-243935</b>	Date Filed <b>6/26/19</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers' International Union, Local Union 686		(b) (6), (b) (7)(C) representative to contact	
c. Address (Street, city, state, and ZIP code) 915 N. Michigan Ave. Danville, IL 61834		(b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A), (3), and (4)(B)(i) and (ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 21, 2019, and continuing thereafter, the United Food and Commercial Workers' International Union, Local Union 686 ("Union") has violated Sections 8(b)(1)(A), 8(b)(3), and 8(b)(4)(i) and (ii)(B) of the National Labor Relations Act ("Act") by engaging in a strike without first providing the required notice to federal and state mediators; by engaging in mass picketing, picketing misconduct, including engaging in threatening and violent behavior, by blocking ingress and egress to the Employer's facility; and by inducing the employees of customers and suppliers to refuse to perform work in support of their strike against the Employer. Based upon the foregoing, Viscofan USA hereby requests that the Board pursue all applicable relief, including, but not limited to, immediate injunctive relief under Section 10(j) and/or 10(l) of the Act.			
3. Name of Employer Viscofan USA, Inc.		4a. Tel. No. 217-444-8268	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 915 N. Michigan Ave. Danville, IL 61832		6. Employer representative to contact Rebekah Ramirez, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) manufacturer		8. Identify principal product or service casings	
		9. Number of workers employed 206	
10. Full name of party filing charge Viscofan USA, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 915 N. Michigan Ave. Danville, IL 61832		11a. Tel. No. 217-444-8268	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (317)237-8230	
 (signature of representative or person making charge)		Cell No.	
Rebekah Ramirez, Counsel (Print/type name and title or office, if any)		Fax No. (317)237-1000	
Address <u>300 N. Meridian St., Suite 2700, Indianapolis, IN 46204</u>		e-mail rebekah.ramirez@faagrebd.com	
Date <u>Jun 26, 2019</u>			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 25-CB-244237	Date Filed 6/28/19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name (b) (6), (b) (7)(C) UFCW Local 686		h. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 915 N. Michigan Ave Danville, IL 61834		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Section 8(b)(1)(A), (b)(3) and (C) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Union membership has been working without a contract since May 31, 2019. Negotiations between both company and union reps has hit a stalemate. On June 11, 2019 a 2/3 majority vote of membership, voted in favor of rejection of Viscofan's LBF, and on the same day voted in majority (2/3) in favor of a strike authorization. Despite many requests from union members the count tally of both votes has not been revealed to the membership. On June 19, 2019 the company and the union agreed to meet for negotiations on Jun 30, 2019 at 9:00a.m to discuss modifications for a new CBA. On June 21, 2019 at 5:00a.m Union members were ordered to walk out from Viscofan and engage in a strike led by the Union board of 686. Since the strike has begun, various union members have engaged in acts of striker misconduct, such as physically attacking non striking personnel vehicles, threatening violence to company employees, blocking the entrance to Viscofan and drinking while actively striking. (b) (6), (b) (7)(C) Local 686 (b) (6), (b) (7)(C) has refused to disclose the true filio of status of strike that we are on.			
3. Name of Employer Viscofan, USA		4a. Tel. No. 217-444-8268	b. Cell No. c. Fax No.
		d. e-mail DawsonK@usa.viscofan.com	
5. Location of plant involved (street, city, state and ZIP code) 915 N. Michigan Avenue Danville, Illinois 61834		6. Employer representative to contact Mr. Kevin Dawson or Mrs. Amanda Kilgore	
7. Type of establishment (factory, mine, wholesaler, etc.) Manufacturing facility ( factory)	8. Identify principal product or service Meat Casing ( Cellulose)	9. Number of workers employed 250 Union, 125 Non union (est)	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)		Fax No.	e-mail (b) (6), (b) (7)(C)
Date 6/24/2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

27 JUN 28 02:00 PM '19  
RECEIVED  
NLRB REGION 25