

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-243616	6/18/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union Local 32BJ		b. Union Representative to Contact Mike India	
c. Address 25 W 18th St, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No. (212)388-3389
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice(s)) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination and employer's refusal to pay accrued unused vacation, severance pay, sick days, and personal days, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Orsid Realty Corp.		4a. Tel. No. (347)598-0073	4b. Cell No. (347)598-0073
		4c. Fax No.	4d. e-Mail fnaseer@orsidr.com
5. Location of Plant involved (street, city, state, and ZIP code) 34 Plaza Street, Brooklyn, NY 11238		6. Employer representative to contact Farhan Naseer	
7. Type of Establishment (factory, mine, wholesaler) MIXED USE RESIDENTIAL BUILDING	8. Principal product or service DOOR MAN	9. Number of Workers employed 4	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No: (b) (6), (b) (7)(C)	
(signature of representative of person making charge)	Print/type name and title or office, if any	Cell No: (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: JUNE 17, 2019	F (b) (6), (b) (7)(C)	
		e-Mail (b) (6), (b) (7)(C)	

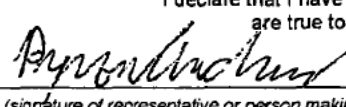
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 29-CB-242656	Date Filed June 5, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 2013		b. Union Representative to contact Lidia Rota	
c. Address (Street, city, state, and ZIP code) 9235 4th Avenue Brooklyn, NY 11209		d. Tel. No. 718-745-3487	e. Cell No. -
		f. Fax No. -	
		g. e-mail -	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1) In a letter the Union signed for on October 29, 2018, Charging Party resigned (b)(6), (b)(7)(C) union membership and objected to paying the full equivalent of full dues.			
2) To date, the Union has failed to respond to (b)(6), (b)(7)(C) letter by providing (b)(6), (b)(7)(C) with the requisite audit breakdown it is required to perform upon an employee resigning (b)(6), (b)(7)(C) union membership and objecting to paying the equivalent of full dues.			
3. Name of Employer Plattdeutsche Home Society		4a. Tel. No. 516-352-4256	b. Cell No. -
		c. Fax No. -	
		d. e-mail -	
5. Location of plant involved (street, city, state and ZIP code) 1150 Hempstead Turnpike- Franklin Square, NY 11010		6. Employer representative to contact Werder Puckhaber	
7. Type of establishment (factory, mine, wholesaler, etc.) Retirement Home	8. Identify principal product or service Senior Assistance	9. Number of workers employed 37	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. -
		c. Fax No. -	
		d. e-mail -	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   (signature of representative or person making charge)		Tel. No. 703-321-8510	
Byron Andrus, Staff Attorney (Printtype name and title or office, if any)		Cell No. -	
Address NRTW Foundation- 8001 Braddock Rd. Springfield, VA 22160		Fax No. 703-321-9319	
Date 5/30/2019		e-mail bsa@nrtw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>29-CB-242884</b>	Date Filed <b>6/6/2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>1199 SEIU</b>		b. Union Representative to contact <b>STEVEN KRAMER</b>	
c. Address (Street, city, state, and ZIP code) <b>301 WEST 43RD STREET NEW YORK, NY 10036</b>		d. Tel. No. <b>(646)473-9200</b>	e. Cell No.
		f. Fax No. <b>(212)261-2392</b>	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) <b>CONSPIRACY WITH MANAGEMENT TO FACILATE TERMINATION</b> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I have reasons to believe that (b) (6), (b) (7)(C) Union (b) (6), (b) (7)(C), has worked closely with (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) to assist them in executing termination as they wish and desire. In (b) (6), (b) (7)(C) 2018, I was suspended for 1 day because I responded to verbal abuses that I was subject to by their preferred staffs, (b) (6), (b) (7)(C). After I received the suspension notice from the union, I replied by sending an official letter to the union requesting a GRIEVANCE of the suspension; NO GRIEVANCE TOOK PLACE. Then in (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) interfered in a non clinical matter while I was on my way home to terminate my employment, again (b) (6), (b) (7)(C) systematically disregarded all violations of UNION RULES to FACILITATE my termination. I have been denied all due process of union rules while MMC violated collective bargaining agreement.			
3. Name of Employer <b>MAIMONIDES MEDICAL CENTER</b>		4a. Tel. No. <b>(718) 283-8510</b>	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) <b>4802 10TH AVE, BROOKLYN, NY 11219</b>		6. Employer representative to contact <b>HUMAN RESOURCE</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>HOSPITAL</b>	8. Identify principal product or service <b>HEALTHCARE</b>	9. Number of workers employed <b>UNKNWOWN</b>	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>			
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	
		d. e-mail <b>(b) (6), (b) (7)(C)</b>	
12. DECLARATION <b>(b) (6), (b) (7)(C)</b> the above charge and that the statements <b>(b) (6), (b) (7)(C)</b> best of my knowledge and belief. <b>(b) (6), (b) (7)(C)</b> _____ (Print/type name and title or office, if any)		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
		Cell No.	
		Fax No.	
Address <b>(b) (6), (b) (7)(C)</b>		Date <b>06/05/2019</b>	
		e-mail <b>(b) (6), (b) (7)(C)</b>	

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 BROOKLYN NY 11202

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

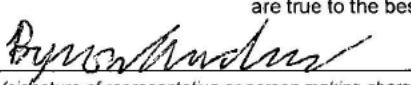
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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>29-CB-242888</b>	Date Filed <b>6/6/2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name UFCW Local 2013		b. Union Representative to contact Lidia Rota	
c. Address (Street, city, state, and ZIP code) 9235 4th Avenue Brooklyn, NY 11209		d. Tel. No. 718-745-3487	e. Cell No. -
		f. Fax No. -	
		g. e-mail -	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1) In a letter the Union signed for on October 29, 2018, Charging Party resigned (b)(6) union membership and objected to paying the equivalent of full dues.			
2) To date, the Union has failed to respond to (b)(6) letter by providing (b)(6) with the requisite audit breakdown it is required to perform upon an employee resigning (b)(6) union membership and objecting to paying the equivalent of full dues.			
3. Name of Employer Plattdeutsche Home Society		4a. Tel. No. 516-352-4256	b. Cell No. -
		c. Fax No. -	
		d. e-mail -	
5. Location of plant involved (street, city, state and ZIP code) 1150 Hempstead Turnpike- Franklin Square, NY 11010		6. Employer representative to contact Werder Puckhaber	
7. Type of establishment (factory, mine, wholesaler, etc.) Retirement Home		8. Identify principal product or service Senior Assistance	
		9. Number of workers employed 37	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. -
		d. e-mail -	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 703-321-8510	
 (signature of representative or person making charge)		Cell No. -	
Byron Andrus, Staff Attorney (Print/Type name and title or office, if any)		Fax No. -	
Address NRTW Foundation- 8001 Braddock Rd. Springfield, VA 22160		e-mail bsa@nrtw.org	
Date 5/28/2019			

BROOKLYN, NY 11201  
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**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>29-CB-242890</b>	Date Filed <b>June 7, 2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Local 32BJ SEIU		b. Union Representative to contact Mike India	
c. Address (Street, city, state, and ZIP code) 25 West 18th Street New York, NY 10011-1991		d. Tel. No. 212-388-3389	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018 and continuing to the present, Local 32BJ, SEIU has failed and refused to file a grievance on (b) (6), (b) (7)(C) behalf regarding (b) (6), (b) (7)(C) separation from (b) (6), (b) (7)(C) employment at Queensview, Inc., for reasons which are arbitrary, capricious, and/or in bad faith.  Since about (b) (6), (b) (7)(C) 2019, and continuing to the present, Local 32BJ SEIU has failed and refused to represent (b) (6), (b) (7)(C) in (b) (6), (b) (7)(C) arbitration concerning (b) (6), (b) (7)(C) separation from (b) (6), (b) (7)(C) employment at Queensview, Inc., for reasons which are arbitrary, capricious, and/or in bad faith.			
3. Name of Employer Queensview Inc.		4a. Tel. No. 718-728-5090	b. Cell No.
		c. Fax No. 718-274-0567	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 21-66 33rd Road Long Island City, NY 11106		6. Employer representative to contact Alicia Fernandez, President	
7. Type of establishment (factory, mine, wholesaler, etc.) Residential Building		8. Identify principal product or service Residential Building and Maintenance	
		9. Number of workers employed 20+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) _____ of representative or person making charge (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 06/05/2019	
		e-mail	

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**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

<b>DO NOT WRITE IN THIS SPACE</b>	
Case <b>29-CB-243066</b>	Date Filed <b>6/10/2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Apwu	b. Union Representative to contact <b>(b) (6), (b) (7)(C)</b> Title:		
c. Address (Street, city, state, and ZIP code) 250 north boundary road NY Queens 11430-____	d. Tel. No. (718) 553-7366	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Usps	4a. Tel. No. (718) 553-7133	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 250 north boundary road NY Queens 11430-____		6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>	11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
	c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)**  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

Address **(b) (6), (b) (7)(C)** (date) 06/11/2019 22:48:58

Tel. No.	<b>(b) (6), (b) (7)(C)</b>
Cell No.	
Fax No.	
e-Mail	<b>(b) (6), (b) (7)(C)</b>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 29-CB-243212	Date Filed 6/11/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32 BJ, SEIU		b. Union Representative to contact Hector Figueroa	
c. Address (Street, city, state, and ZIP code) 25 West 18th Street, New York, NY 10011		d. Tel. No. 212-388-3800	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b)(6), (b)(7)(C)/19 the above named labor organization by its officers, agents, and representatives has failed and refused to process the grievance of (b)(6), (b)(7)(C) regarding (b)(6) suspension on (b)(6), (b)(7)(C)/19 and (b)(6) discharge on (b)(6), (b)(7)(C)/19 from Allied Universal Security Services			
By those and other acts, the above named labor organization has retrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act			
3. Name of Employer Allied Universal Security Services		4a. Tel. No. 212-481-5777	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 229 West 36th Street, 11th Floor, New York, NY		6. Employer representative to contact Meridith Durity, Human Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Security	8. Identify principal product or service Security	9. Number of workers employed 200,000	
10. Full name of party filing charge (b)(6), (b)(7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b)(6), (b)(7)(C)		11a. Tel. No.	b. Cell No. (b)(6), (b)(7)(C)
		c. Fax No.	
		d. e-mail	
(b)(6), (b)(7)(C)		12. DECLARATION	
		I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
		(b)(6), (b)(7)(C)	
		_____ (Print type name and title or office, if any)	
Address Same as 11		Tel. No.	
		Cell No. same as 11b.	
		Fax No.	
		e-mail	
		Date 06/11/19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 29-CB-243279	Date Filed 6/12/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name SEIU Local 32 BJ		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 25 West 18th Street, New York, NY 10011		d. Tel. No.	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since (b) (6), (b) (7)(C) 2019 the above named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding the termination of (b) (6), (b) (7)(C) employment for arbitrary, discriminatory reasons or in bad faith (at JFK Airport)			
3. Name of Employer Allied Universal Security Services		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail meridith.durity@aus.com	
5. Location of plant involved (street, city, state and ZIP code) 229 West 36th Street, 11th Floor New York, NY 10018		6. Employer representative to contact Meridith Durity	
7. Type of establishment (factory, mine, wholesaler, etc.) Airport	8. Identify principal product or service Airport Security Services	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION  (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief.  (b) (6), (b) (7)(C) an individual  (signature or representative or person making charge) (Print/type name and title or office, if any)		Tel. No. same as 11a.	
		Cell No. same as 11b.	
		Fax No.	
		e-mail same as 11d.	
Address same as 11		Date 6/11/19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 29-CB-243279	Date Filed 6/12/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name SEIU Local 32 BJ		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 25 West 18th Street, New York, NY 10011		d. Tel. No.	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since (b)(6), (b)(7)(C) 2019 the above named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b)(6), (b)(7)(C) regarding the termination of (b)(6), (b)(7)(C) employment for arbitrary, discriminatory reasons or in bad faith (at JFK Airport)			
3. Name of Employer Allied Universal Security Services		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail meridith.durity@aus.com	
5. Location of plant involved (street, city, state and ZIP code) 229 West 36th Street, 11th Floor New York, NY 10018		6. Employer representative to contact Meridith Durity	
7. Type of establishment (factory, mine, wholesaler, etc.) Airport	8. Identify principal product or service Airport Security Services	9. Number of workers employed 100	
10. Full name of party filing charge (b)(6), (b)(7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b)(6), (b)(7)(C)		11a. Tel. No. (b)(6), (b)(7)(C)	b. Cell No. (b)(6), (b)(7)(C)
		c. Fax No.	
		d. e-mail (b)(6), (b)(7)(C)	
<b>12. DECLARATION</b>		Tel. No. same as 11a.	
I declare that I have read the above charge and that the statements (b)(6), (b)(7)(C) of my knowledge and belief.		Cell No. same as 11b.	
(b)(6), (b)(7)(C) an individual		Fax No.	
(signature or representative or person making charge)		e-mail same as 11d.	
Address same as 11		Date 6/11/19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		29-CB-243533	6/17/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 100, TWU		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 195 Montague Street, 3rd floor, Brooklyn, NY 11201		d. Tel. No. (718)873-6000	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail communications@twuloca1100.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.</p> <p>Worked out of</p>			

3. Name of Employer Motivate LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail johnreynolds@motivateco.com
5. Location of Plant involved (street, city, state, and ZIP code) 220 36th Street, Unit 93, Brooklyn, NY 11232		6. Employer representative to contact John Reynolds Chief Peoples Officer	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Transportation	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: June 14, 2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001).  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>29-CB-243689</b>	Date Filed <b>6/19/19</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199SEIU United Healthcare Workers East		b. Union Representative to contact Michael Grubb, Vice President	
c. Address (Street, city, state, and ZIP code) 330 W. 42nd Street New York, NY 10036		d. Tel. No. 646-585-8225	e. Cell No.
		f. Fax No. 212-603-1747	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of employee (b) (6), (b) (7)(C) regarding the Employer's failure to award (b) (6), (b) (7)(C) full time benefits, including full day sick pay, holiday pay, and full vacation pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Holliswood Care Center		4a. Tel. No. 718-740-3500	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 195-44 Woodhull Avenue Hollis, NY 11423		6. Employer representative to contact Devi Lipschitz, Administrator	
7. Type of establishment (factory, mine, wholesaler, etc.) Nursing Home	8. Identify principal product or service Medical Care	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) _____ (Print name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 06/19/2019	
		e-mail (b) (6), (b) (7)(C)	

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UNITED STATES AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		29-CB-24380 6/24/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, SEIU		b. Union Representative to Contact Kevin Stavris	
c. Address 25 W 18th Street, New York, NY 10011		d. Tel. No. (212)388-3800	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about a date within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), and others regarding the below named employer's imposition of more onerous working conditions, harassment, and assignment of non-bargaining unit work to employees for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about a date within the last six months, the above-named labor organization has refused to meet and engage in negotiations with the below-named employer for a successor collective bargaining agreement for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer 1 Beach 105 Realty LLC		4a. Tel. No. (718)634-8600 (347)720-7433	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 31-10 37th Avenue, Ste. 500, Long Island City, NY 11101		6. Employer representative to contact Elias Sickles	
7. Type of Establishment (factory, mine, wholesaler) Apartment complex	8. Principal product or service Residential	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail

11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Print/type name and title or office, if any	
(b) (6), (b) (7)(C)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		29-CB-243987	6/26/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Transport Workers Union, Local 101		b. Union Representative to Contact Constance Bradley President	
c. Address 195 Montague St., 3rd Floor, Brooklyn, NY 11201		d. Tel. No. (718)745-7597	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the termination of (b) (6), (b) (7)(C) employment for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer National Grid		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8424 Ditmas Ave, Brooklyn, NY 11236		6. Employer representative to contact Danny London	
7. Type of Establishment (factory, mine, wholesaler) Utility Services	8. Principal product or service Utility Services Provider		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

<b>12. DECLARATION</b>		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(signature or person making charge)	Print type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date: 6/26/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
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